

DOD CIVILIAN DEMOGRAPHICS

AS OF JUL 31, 2008

TABLE OF CONTENTS

APPROPRIATED FUND

DOD CIVILIAN OVERVIEW

DOD SENIOR LEADER OVERVIEW

NON APPROPRIATED FUND

LOCAL NATIONALS

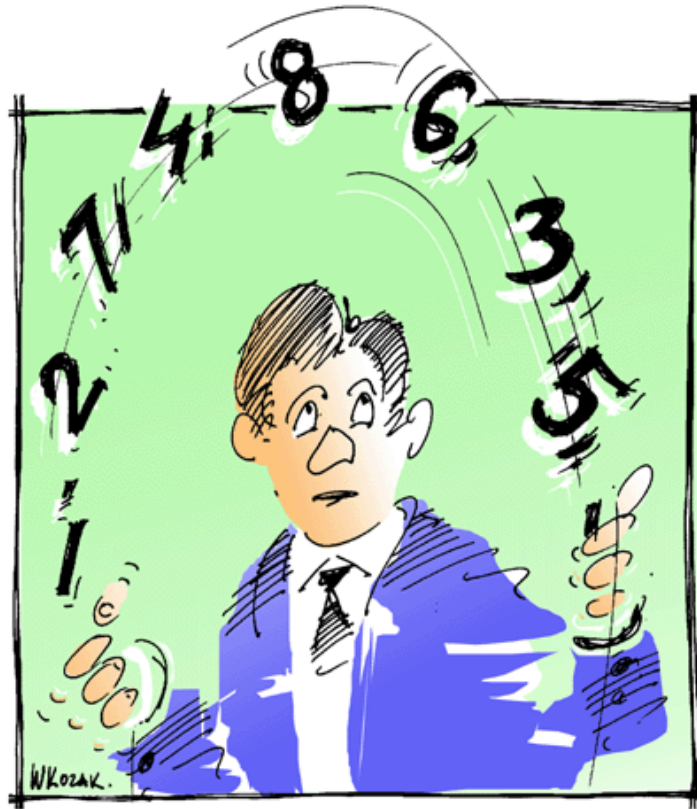


TABLE OF CONTENTS

Appropriated Fund	PAGE NUMBER
General Schedule.....	7
National Security Personnel System.....	8
National Security Personnel System (Standard Career Group, Scientific and Engineering Career).....	9
National Security Personnel System (Medical Career Group, Investigative and Protective Services).....	10
Non NSPS vs NSPS.....	11
White Collar Employees.....	12
Blue Collar Workforce.....	13
Blue Collar vs White Collar.....	14
Work Schedule.....	15
Conus vs Oconus.....	16
Employees by Component.....	17
General Workforce Demographics (Race Designation, Ethnicity).....	18
General Workforce Demographics (Gender).....	19

TABLE OF CONTENTS

General Workforce Demographics (Age).....	20
Education Levels.....	21
Disabilities Reported.....	22
Veterans' Preference.....	23
Supervisor to Employee Ratio.....	24
Non Supervisor/Supervisor by Components.....	25
Non Supervisor/Supervisor Ratios by Components.....	26
Bargaining vs Non Bargaining.....	27
New Hires	28
CSRS Retirement Eligibility.....	29
FERS Retirement Eligibility.....	30
CSRS and FERS Retirement Eligibility.....	31
CSRS and FERS Retirement Eligibility.....	32
Average Retirement Age and Average Years of Service at Retirement.....	33

TABLE OF CONTENTS

Army Turnover Rate.....	34
Navy Turnover Rate.....	35
Air Force Turnover Rate.....	36
DoD Agencies Turnover Rate.....	37
National Guard Bureau Turnover Rate.....	38
All DoD Turnover Rate.....	39
All DoD Reemployed Annuitants.....	40
DoD Executives and Senior Level Employees.....	41
DoD Executives by Component.....	42
DoD Senior Level Positions/Scientific and Professional by Components.....	43
DoD Executives by Appointment Type.....	44

TABLE OF CONTENTS

DoD Executives Demographics (Ethnicity).....	45
DoD Executives Demographics (Minority Status).....	46
DoD Executives Demographics (Gender).....	47
Lab/Demonstration Projects.....	48
Lab/Demonstration Projects.....	49
Scientists and Engineers hired under DARPA.....	50
Highly Qualified Experts.....	51
Highly Qualified Experts (Race Designation, Ethnicity).....	52
Highly Qualified Experts (Gender, Age).....	53
Administratively Determined.....	54

Non Appropriated Fund

Employees by Components.....	56
NAF General Workforce Demographics (RNO, *Ethnicity, Age, Gender).....	57

*Non Appropriated Fund data provided by DMDC. Per DMDC, RNO and Ethnicity are two different fields. The data in the race category includes people of any ethnic preference (Hispanic/non-Hispanic). The 'Hispanic' ethnicity category groups the data into Hispanic/non-Hispanic categories and is based on the same population used to identify race.

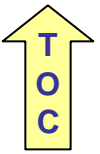
TABLE OF CONTENTS

Local Nationals

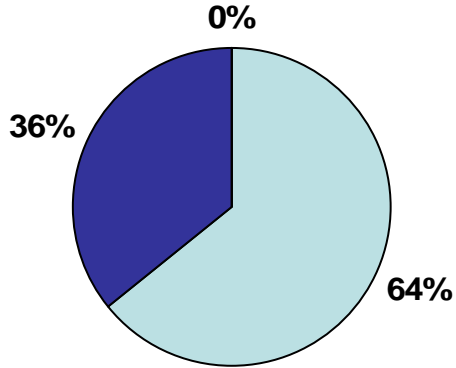
Local Nationals by Components.....	59
LN General Workforce Demographics (Age, Gender).....	60

APPROPRIATED FUND

DoD Civilian Overview (Appropriated Fund)

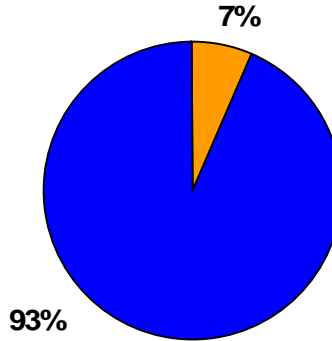


Gender



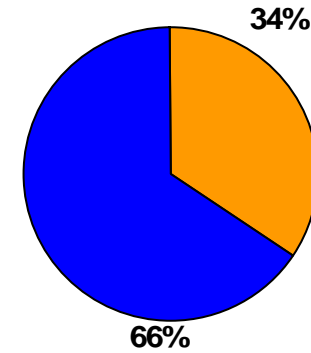
Male Female Not Specified

Disability



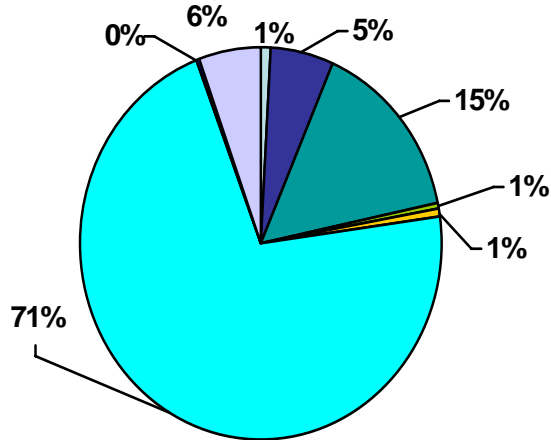
Disability No Disability

Education



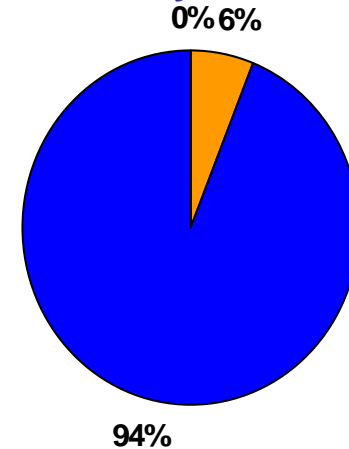
College or Higher No College Degree

Race Designation



American Indian or Alaska Native
 Asian
 Black or African American
 Multiracial
 Native Hawaiian or Other Pacific Islander or
 White
 Identity Pending
 Race Unspecified

Ethnicity

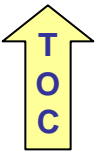


Hispanic Non Hispanic Ethnicity Unspecified

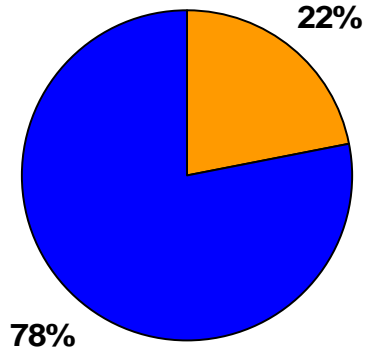
Blue/White Collar

Bargaining/Non Bargaining Unit

DoD Senior Leader* Overview (Appropriated Fund)

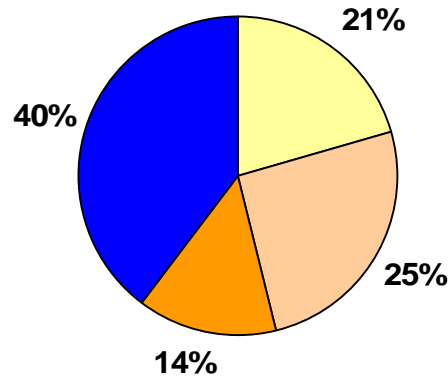


Gender



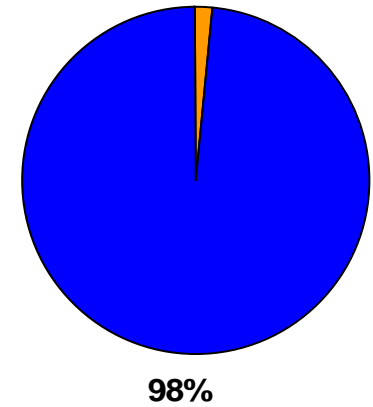
Female Male

Components



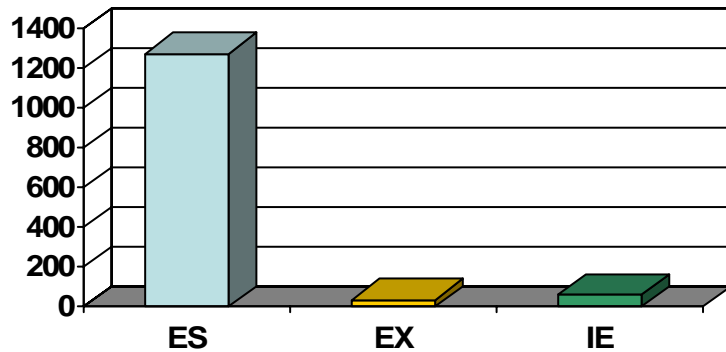
Army Navy Air Force DoD Agencies

Ethnicity



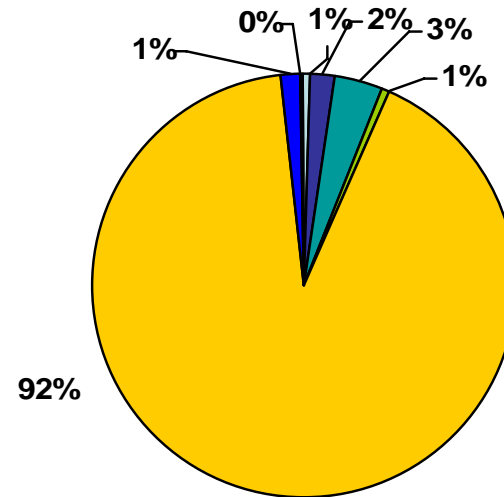
Hispanic Not Hispanic

ES,EX,IE Pay Plans



ES EX IE

Race Designation



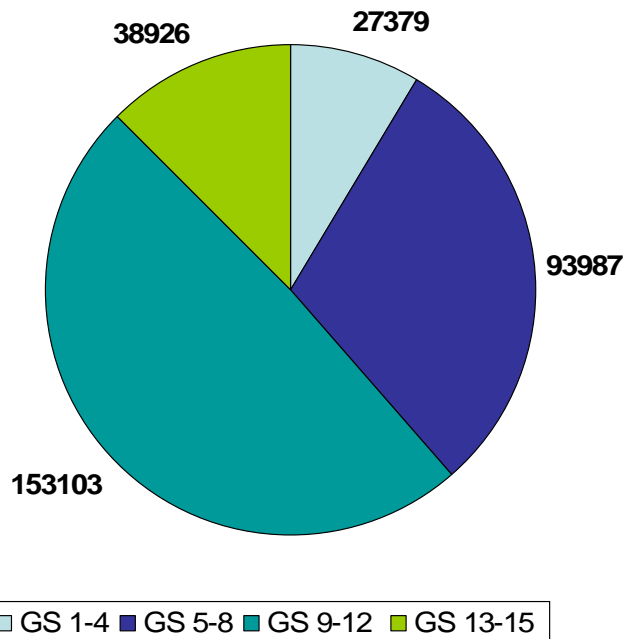
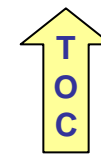
American Indian or Alaska Native Asian
Black or African American Multiracial
White Race Unspecified

Senior Leader Details

*Includes ES, EX, IE Pay Plans

Percentages compared to total Senior Leader population (1,374)

General Schedule (Appropriated Fund)

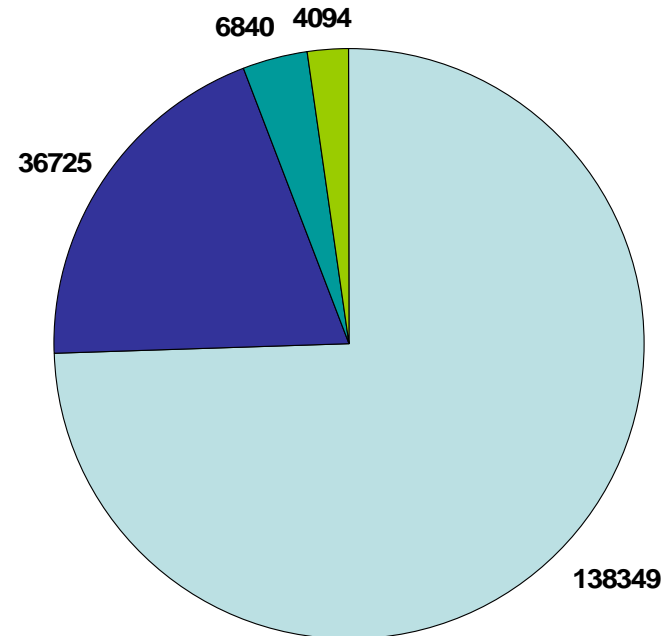


GS and Equivalent*	Total	% Compared To Total GS and Equivalent*	% Compared To Total Appropriated Fund Population
GS 1-4	27379	8.74%	3.88%
GS 5-8	93987	29.99%	13.31%
GS 9-12	153103	48.85%	21.69%
GS 13-15	38926	12.42%	5.51%
Total	313395	100.00%	44.40%

Total Appropriated Fund Population 705,881

*Includes GS, GM, GG and GL Pay Plans

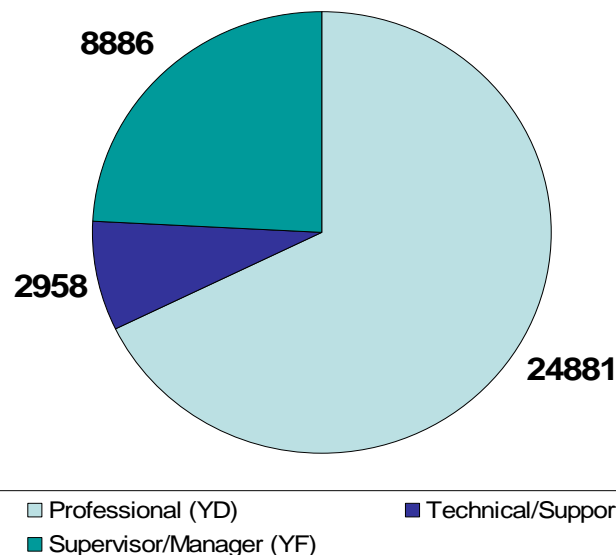
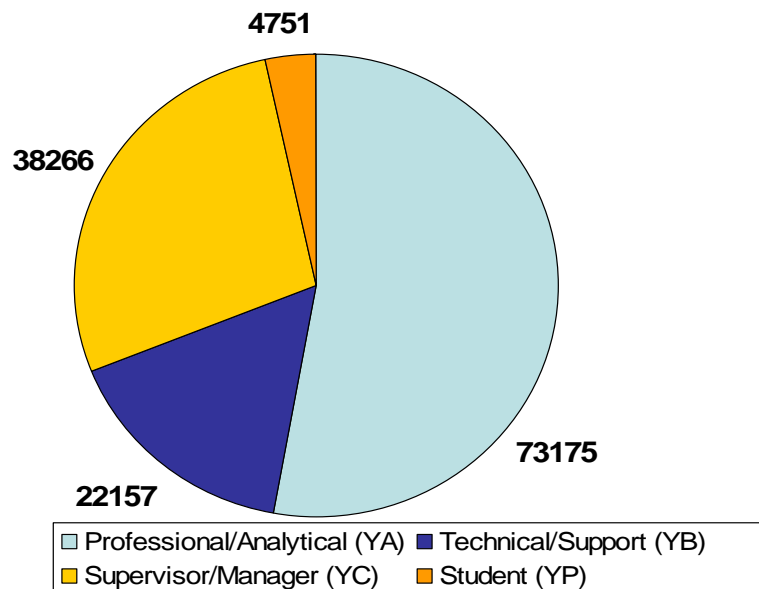
National Security Personnel System (Appropriated Fund)



- Standard Career Group (YA, YB, YC, YP Pay Plans)
- Scientific and Engineering Career Group (YD, YE, YF Pay Plans)
- Medical Career Group (YG, YH, YI, YJ Pay Plans)
- Investigative and Protective Services (YK, YL, YM, YN Pay Plans)

National Security Personnel System	Total	% Compared To Total NSPS	% Compared To Total Appropriated Fund Population
Standard Career Group (YA, YB, YC, YP Pay Plans)	138349	74.38%	19.60%
Scientific and Engineering Career Group (YD, YE, YF Pay Plans)	36725	19.74%	5.20%
Medical Career Group (YG, YH, YI, YJ Pay Plans)	6840	3.68%	0.97%
Investigative and Protective Services (YK, YL, YM, YN Pay Plans)	4094	2.20%	0.58%
Total	186008	100.00%	26.35%

National Security Personnel System (Appropriated Fund)



Standard Career Group	Total	% Compared To Total Standard Career Group	% Compared To Total Appropriated Fund Population
Professional/Analytical (YA)	73175	52.89%	10.37%
Technical/Support (YB)	22157	16.02%	3.14%
Supervisor/Manager (YC)	38266	27.66%	5.42%
Student (YP)	4751	3.43%	0.67%
Total	138349	100.00%	*19.60%

Total Appropriated Fund Population 705,881

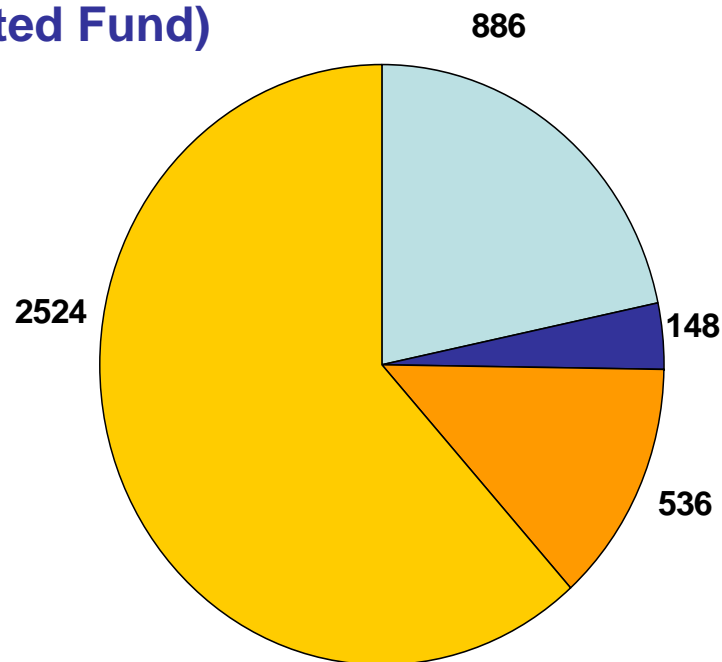
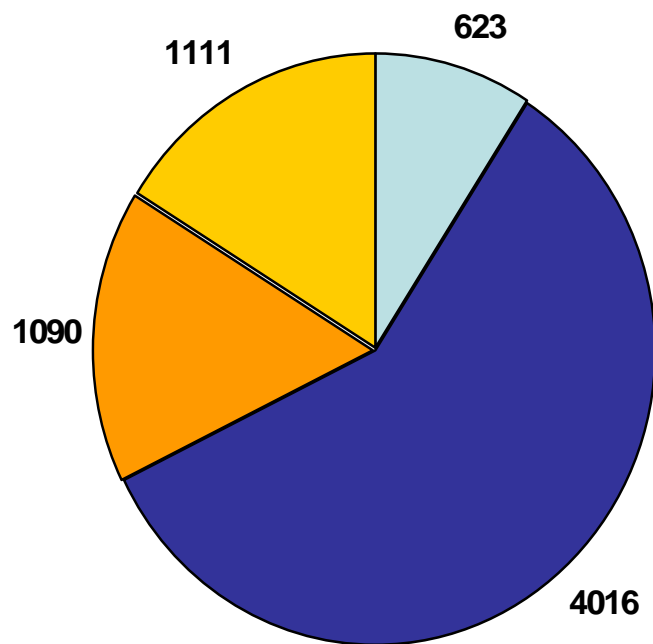
** Percentage shown in this report may not add to totals due to rounding

Scientific and Engineering Career Group	Total	% Compared To Scientific and Engineering Career Group	% Compared To Total Appropriated Fund Population
Professional (YD)	24881	67.75%	3.52%
Technical/Support (YE)	2958	8.05%	0.42%
Supervisor/Manager (YF)	8886	24.20%	1.26%
Total	36725	100.00%	*5.20%

Total Appropriated Fund Population 705,881

** Percentage shown in this report may not add to totals due to rounding

National Security Personnel System (Appropriated Fund)



Physician/Dentist (YG)	Professional (YH)
Technician/Support (YI)	Supervisor/Manager (YJ)

Medical Career Group	Total	% Compared To Total Medical Career Group	% Compared To Total Appropriated Fund Population
Physician/Dentist (YG)	623	9.11%	0.09%
Professional (YH)	4016	58.71%	0.57%
Technician/Support (YI)	1090	15.94%	0.15%
Supervisor/Manager (YJ)	1111	16.24%	0.16%
Total	6840	100.00%	*0.97%

Total Appropriated Fund Population 705,881

** Percentage shown in this report may not add to totals due to rounding

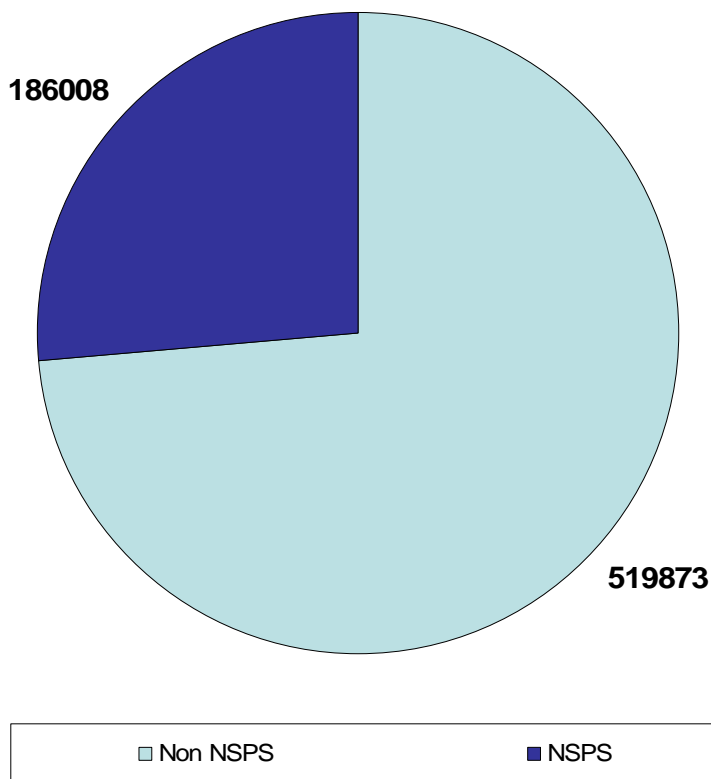
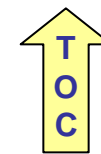
Investigative (YK)	Fire Protection (YL)
Police/Security Guard (YM)	Supervisor/Manager (YN)

Investigative and Protective Services	Total	% Compared To Total Investigative and Protective Services	% Compared To Total Appropriated Fund Population
Investigative (YK)	886	21.64%	0.13%
Fire Protection (YL)	148	3.62%	0.02%
Police/Security Guard (YM)	536	13.09%	0.08%
Supervisor/Manager (YN)	2,524	61.65%	0.36%
Total	4,094	100.00%	*0.58%

Total Appropriated Fund Population 705,881

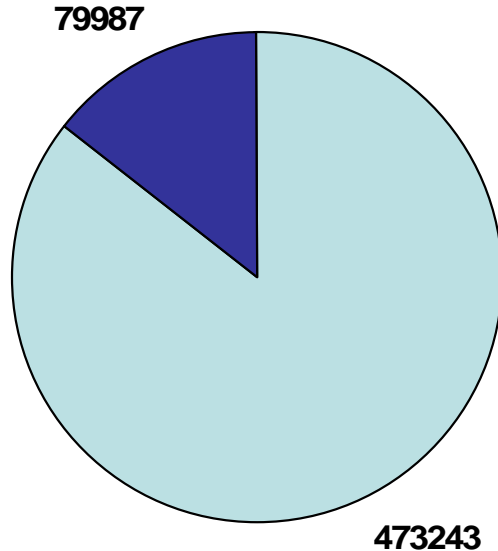
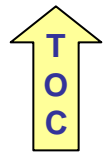
** Percentage shown in this report may not add to totals due to rounding

Non NSPS vs NSPS (Appropriated Fund)

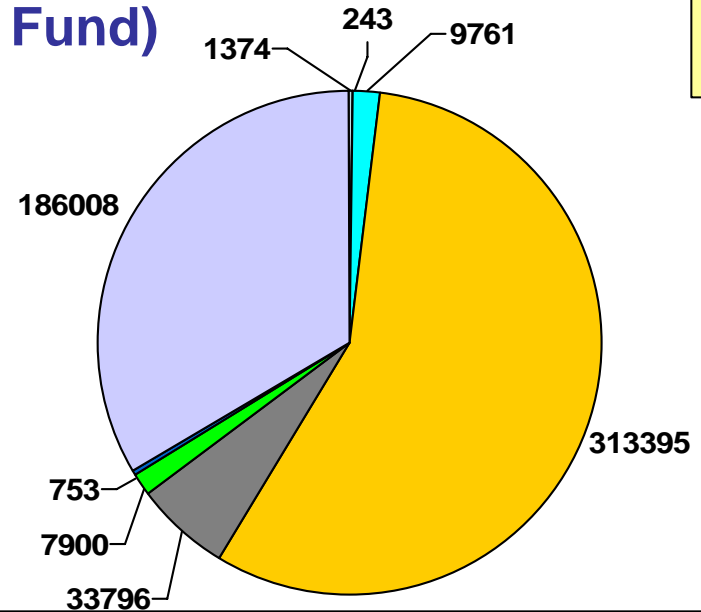


Non NSPS Vs NSPS Population		% Compared To Total Appropriated Fund Population
	Total	
Non NSPS	519873	73.65%
NSPS	186008	26.35%
Total Appropriated Fund Population	705881	100.00%

White Collar Employees (Appropriated Fund)



□ Non Supervisor ■ Supervisor



- Executive (ES,EX,IE)
- IP,SL,ST
- Administratively Determined
- GS and Equivalent
- Lab/Demos
- Teachers (TP)
- CA,ED,EE,EF,EG,EH,EI,SR(Experts & Consultants & Advisory Members)
- NSPS

Non Supervisor/Supervisor	Total	% Compared To Total Non Supervisor/ Supervisor	% Compared To Total Appropriated Fund Population
Non Supervisor	473243	85.54%	67.04%
Supervisor	79987	14.46%	11.33%
Total	553230	100.00%	78.37%

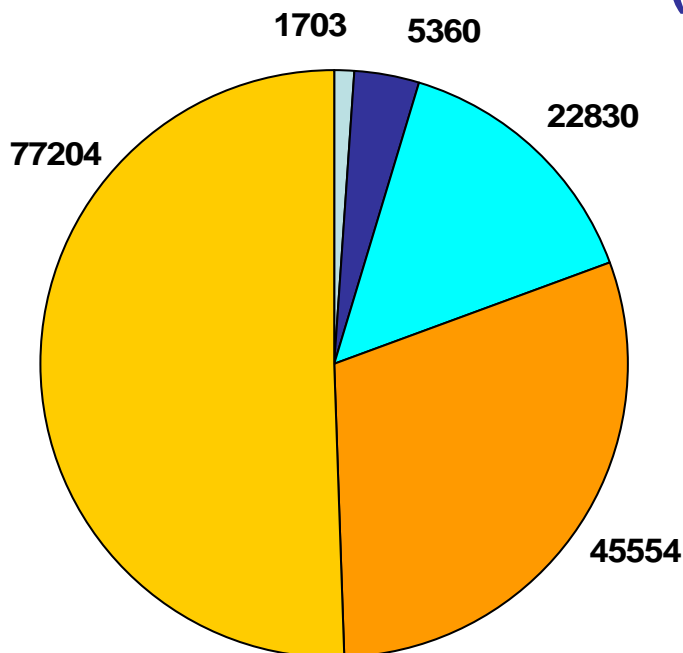
Total Appropriated Fund Population 705,881

White Collar Employees	Total	% Compared To Total White Collar Employees	% Compared To Total Appropriated Fund Population
Executive (ES,EX,IE)	1374	0.25%	0.19%
IP,SL,ST	243	0.04%	0.03%
Administratively Determined	9761	1.76%	1.38%
GS and Equivalent	313395	56.65%	44.40%
Lab/Demos	33796	6.11%	4.79%
Teachers (TP)	7900	1.43%	1.12%
& Consultants & Advisory	753	0.14%	0.11%
NSPS	186008	33.62%	26.35%
Total	553230	100.00%	78.37%

Total Appropriated Fund Population 705,881

DCPDS data as of Jul 31, 2008

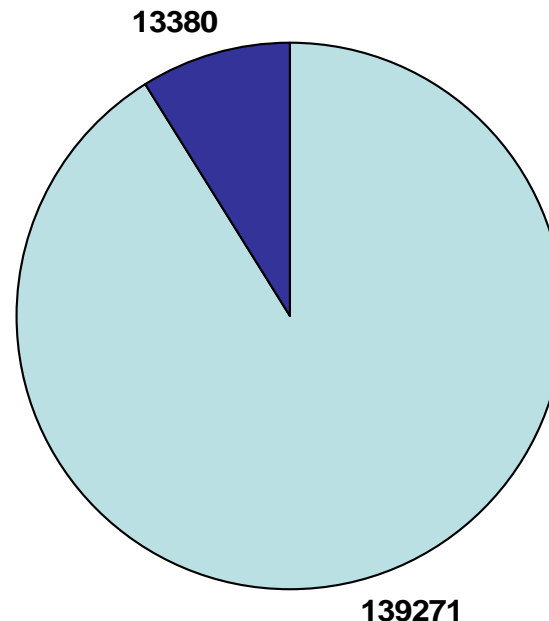
Blue Collar Workforce (Appropriated Fund)



□ Administratively Determined
 □ WG/WL/WS 0-5 and Equivalent
 □ WG/WL/WS 10+ and Equivalent
 ■ Maritime Pay Schedules (WM)
 ■ WG/WL/WS 6-9 and Equivalent

Blue Collar Employees	Total	% Compared To Total Blue Collar Employees	% Compared To Total Appropriated Fund Population
Administratively Determined	1703	1.12%	0.24%
Maritime Pay Schedules (WM)	5360	3.51%	0.76%
WG/WL/WS 0-5 and Equivalent	22830	14.96%	3.23%
WG/WL/WS 6-9 and Equivalent	45554	29.84%	6.45%
WG/WL/WS 10+ and Equivalent	77204	50.58%	10.94%
Total	152651	100.00%	21.63%

Total Appropriated Fund Population 705,881

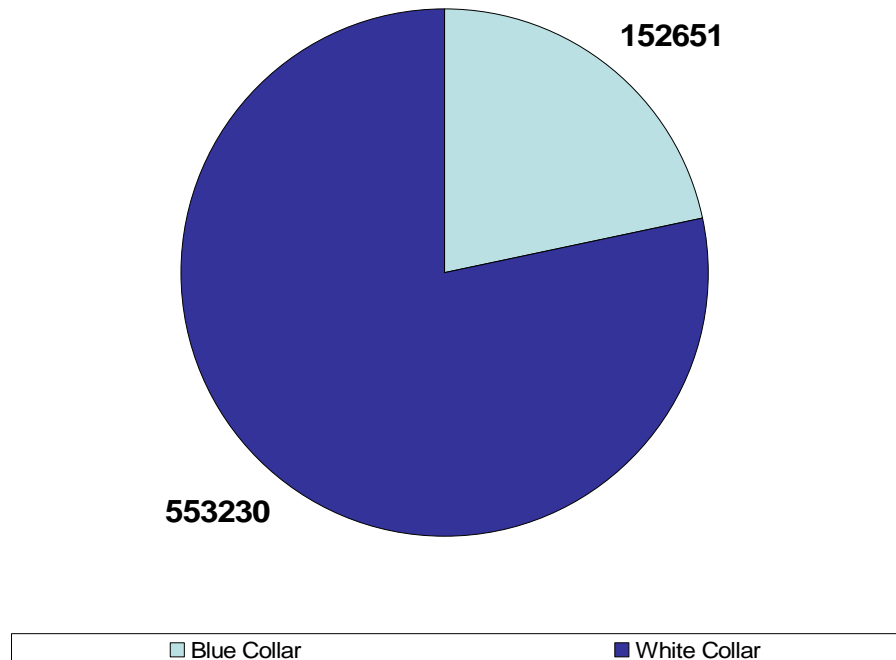


□ Non Supervisor
 ■ Supervisor

Non Supervisor/Supervisor	Total	% Compared To Total Non Supervisor/Supervisor	% Compared To Total Appropriated Fund Population
Non Supervisor	139271	91.23%	19.73%
Supervisor	13380	8.77%	1.90%
Total	152651	100.00%	21.63%

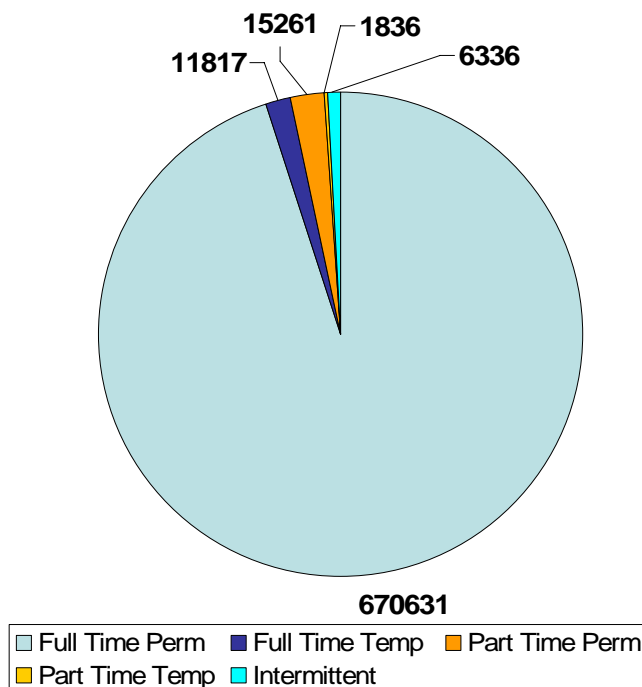
Total Appropriated Fund Population 705,881

Blue Collar vs White Collar (Appropriated Fund)



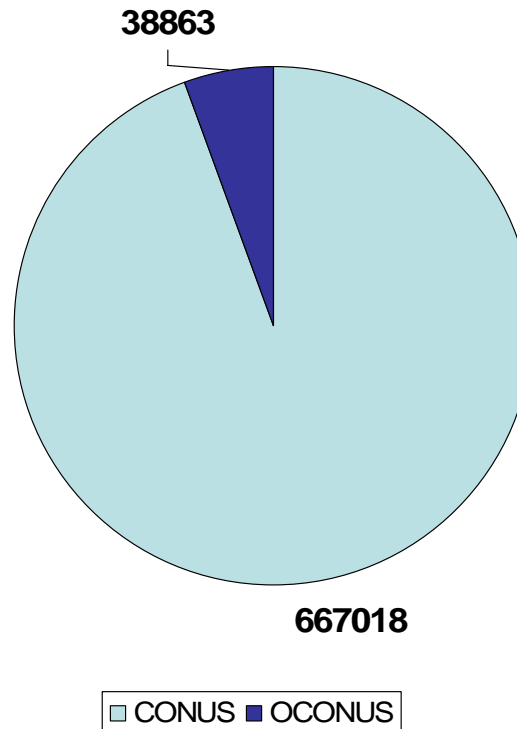
Blue and White Collar		% Compared To Total Appropriated Fund Population
	Total	
Blue Collar	152651	22%
White Collar	553230	78%
Total	705881	100%

Work Schedule (Appropriated Fund)



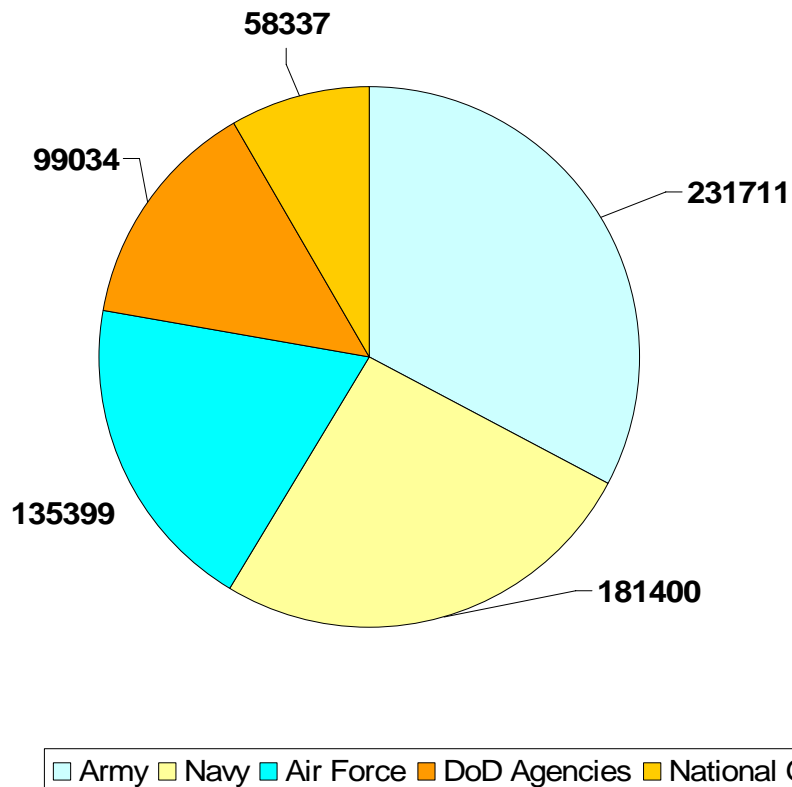
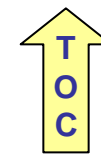
Work Schedule	Total	% Compared To Total Appropriated Fund Population
Full Time Perm	670631	95.01%
Full Time Temp	11817	1.67%
Part Time Perm	15261	2.16%
Part Time Temp	1836	0.26%
Intermittent	6336	0.90%
Total	705881	100%

CONUS vs OCONUS (Appropriated Fund)



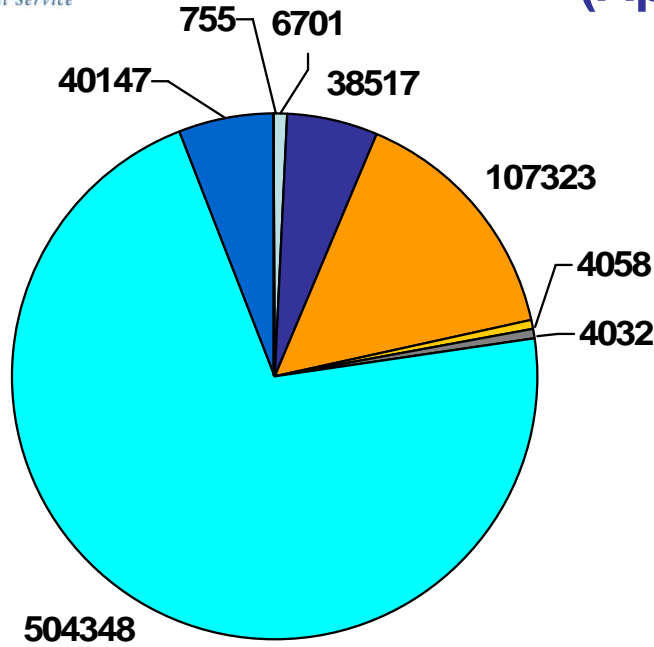
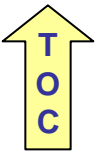
Geographic Location	Total	% Compared To Total Appropriated Fund Population
CONUS	667018	94%
OCONUS	38863	6%
Total	705881	100%

Employees by Component (Appropriated Fund)



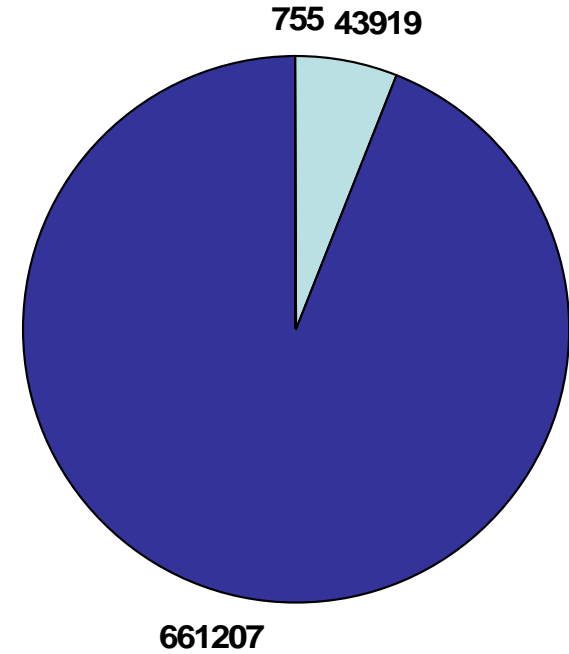
Employees by Component		% Compared To Total Appropriated Fund Population
	Total	
Army	231711	33%
Navy	181400	26%
Air Force	135399	19%
DoD Agencies	99034	14%
National Guard	58337	8%
Total	705881	100%

General Workforce Demographics (Appropriated Fund)



□ American Indian or Alaska Native □ Asian
 □ Black or African American □ Mutiracial
 □ Native Hawaiian or Other Pacific Islander □ White
 □ *Race Unspecified □ Identity Pending

Race Designation	Total	% Compared To Total Appropriated Fund Population
American Indian or Alaska Native	6701	1%
Asian	38517	5%
Black or African American	107323	15%
Mutiracial	4058	1%
Native Hawaiian or Other Pacific Islander	4032	1%
White	504348	71%
*Race Unspecified	40147	6%
Identity Pending	755	0%
Total	705881	100%

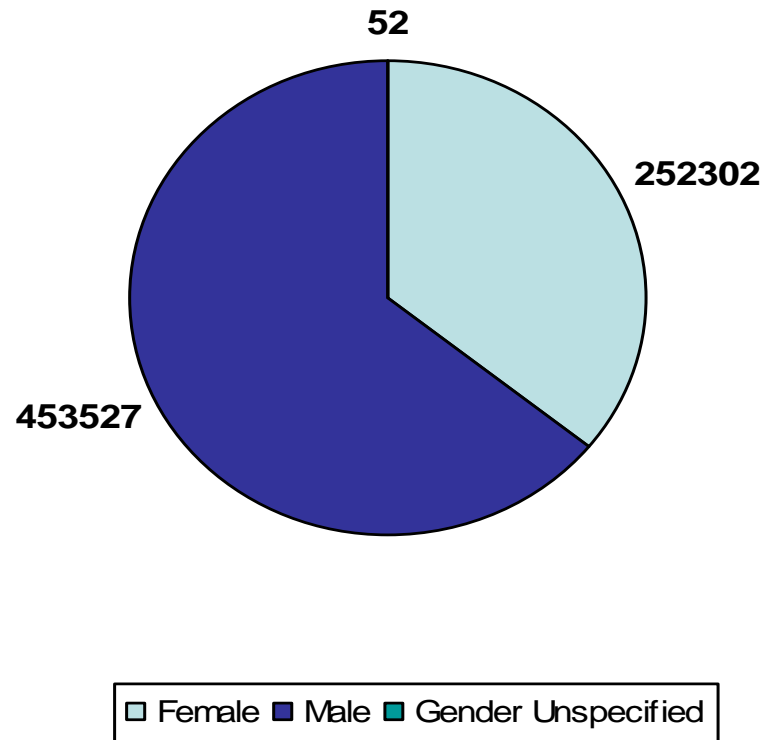
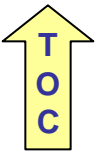


□ Hispanic □ Not Hispanic □ Identity Pending

Ethnicity	Total	% Compared To Total Appropriated Fund Population
Hispanic	43919	6%
Not Hispanic	661207	94%
Identity Pending	755	0%
Total	705881	100%

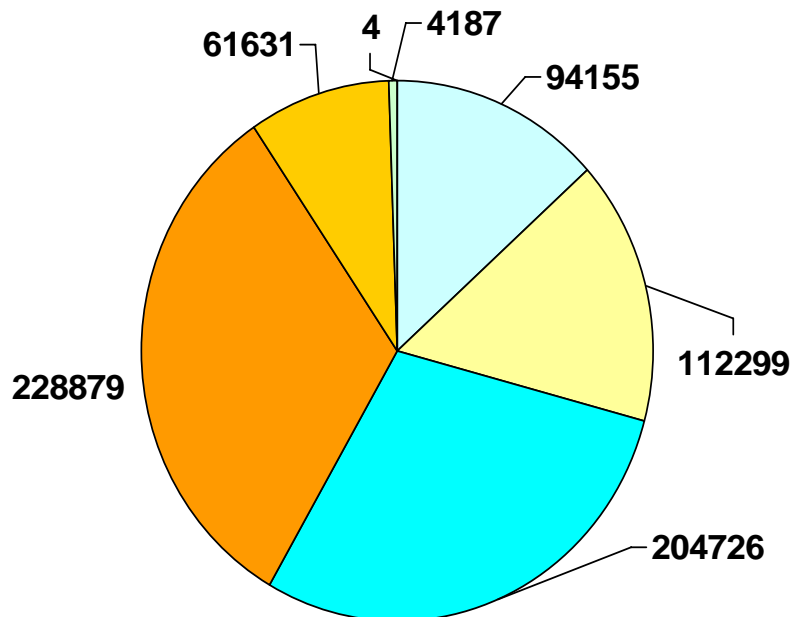
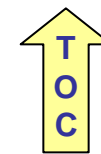
*This group is composed primarily of those individuals who are designated as Hispanic but do not have a race designation.

General Workforce Demographics (Appropriated Fund)



Gender	Total	% Compared To Total Appropriated Fund Population
Female	252302	36%
Male	453527	64%
Gender Unspecified	52	0%
Total	705881	100%

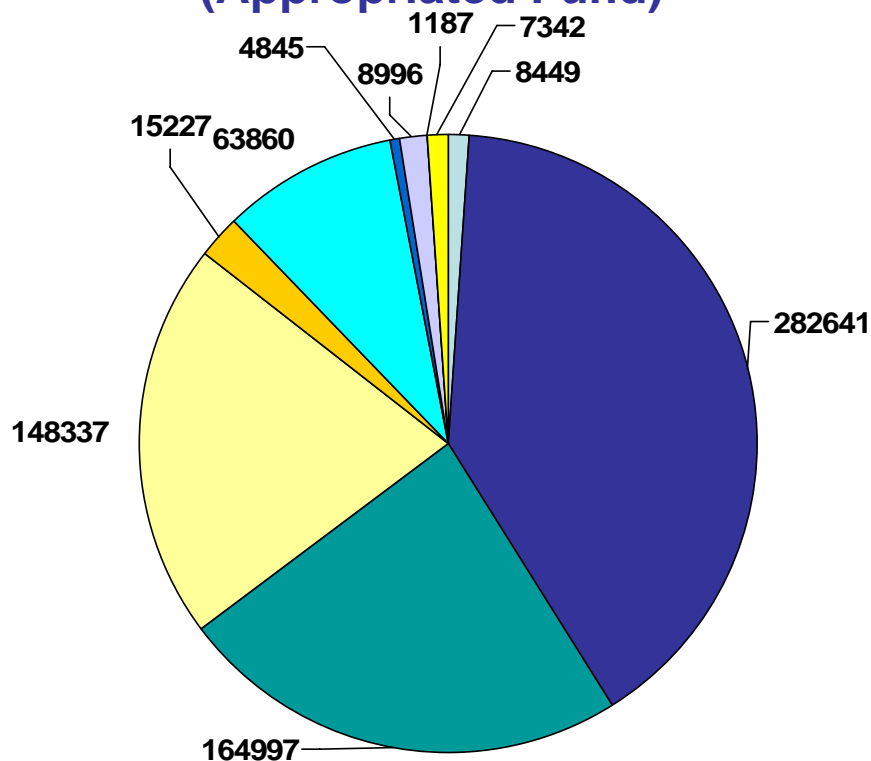
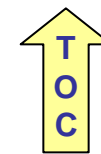
General Workforce Demographics (Appropriated Fund)



■ 30 and below
 ■ 31 to 40
 ■ 41 to 49
 ■ 50 to 59
 ■ 60 to 69
 ■ 70 or greater
 ■ Unspecified

Age	Total	% Compared To Total Appropriated Fund Population
30 and below	94155	13%
31 to 40	112299	16%
41 to 49	204726	29%
50 to 59	228879	32%
60 to 69	61631	9%
70 or greater	4187	1%
Age Unspecified	4	0%
Total	705881	100%

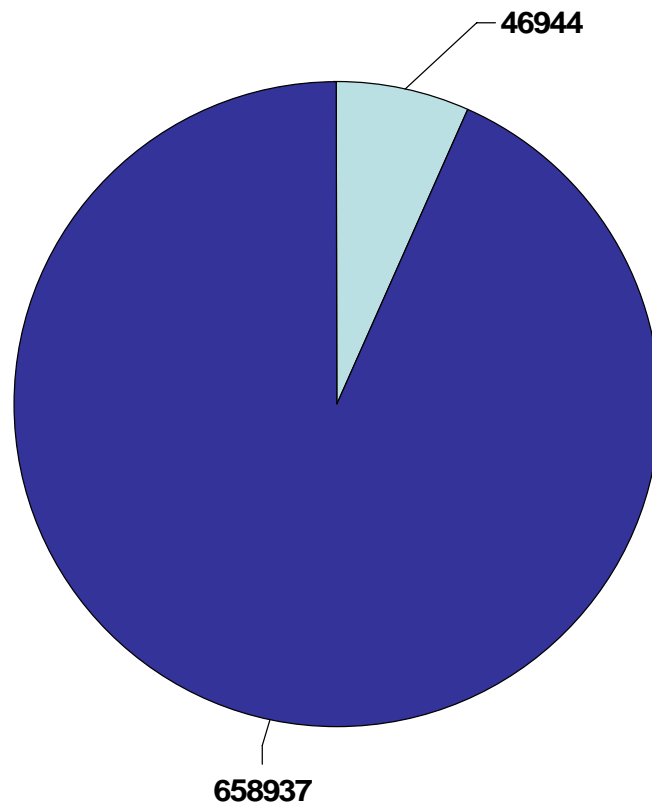
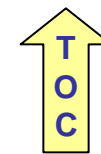
Education Levels (Appropriated Fund)



- | | | | |
|--------------------------|------------------------------|---------------------------------|-------------------|
| Non High School Graduate | High School Graduate | College or Occupational Program | Bachelor's Degree |
| Post Bachelor | Master's Degree | Post Master | Doctorate |
| Post Doctorate | Education Level Not Reported | | |

Education	Total	% Compared To Total Appropriated Fund Population
Non High School Graduate	8449	1%
High School Graduate	282641	40%
College or Occupational Program	164997	23%
Bachelor's Degree	148337	21%
Post Bachelor	15227	2%
Master's Degree	63860	9%
Post Master	4845	1%
Doctorate	8996	1%
Post Doctorate	1187	0%
Education Level Not Reported	7342	1%
Total	705881	100%

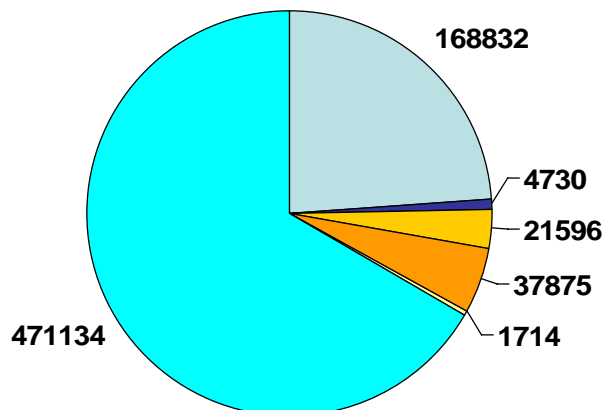
Disabilities Reported (Appropriated Fund)



■ Disability Reported	■ No Disability Reported
--	---

Disability/No Disability	Total	% Compared To Total Appropriated Fund Population
Disability Reported	46944	7%
No Disability Reported	658937	93%
Total	705881	100%

Veterans' Preference (Appropriated Fund)



Note: (1) Data includes Appropriated Fund and Military Technicians Records only. It excludes LNs, NAF, AGR.

(2) List of Values

5-Point: Veteran is entitled to 5-point preference

10-Point/Disability: Veteran is entitled to 10-point preference due to a service-connected disability but receives no compensation

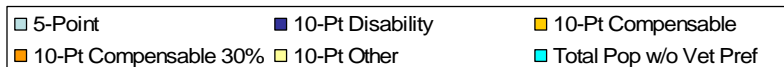
10-Point/Compensable: Veteran is entitled to 10-point preference due to a service connected disability of less than 30 percent but receives compensation

10-Point/Compensable/30 Percent: Veteran is entitled to 10-point preference due to a service connected disability of 30 percent or more that entitles vet to compensation

10-Point/Other: Other person entitled to 10-point preference:

(1) Both the spouse and mother of veterans occupationally disabled because of a service-connected disability; and/or

(2) The widow/widower and mother of a deceased wartime veteran

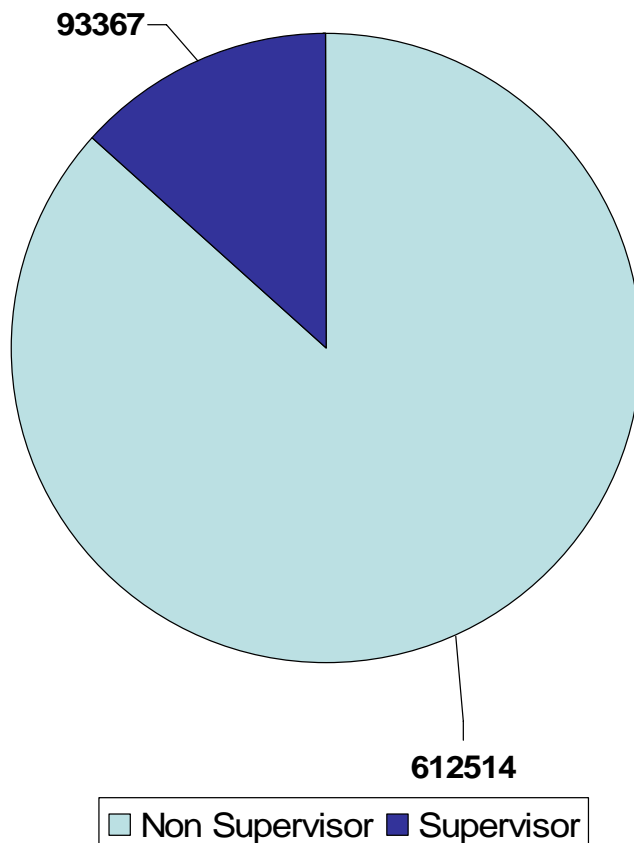
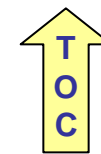


Veterans' Preference by Component as of Jul 31, 2008

	5-Point	% of Total for Component	10-Pt Disability	% of Total for Component	10-Pt Compensable	% of Total for Component	10-Pt Compensable 30%	% of Total for Component	10-Pt Other	% of Total for Component	Total Vets with Pref	% of Total for Component	Total Pop w/o Vet Pref	% of Total for Component	Total DoD Civ	Total % DoD Civ
Air Force	43377	32.04%	1014	0.75%	5787	4.27%	9023	6.66%	321	0.24%	59522	43.96%	75877	56.04%	135,399	19.18%
Army	59991	25.89%	1857	0.80%	8835	3.81%	16912	7.30%	682	0.29%	88277	38.10%	143434	61.90%	231,711	32.83%
DoD Agencies	17606	17.78%	625	0.63%	2193	2.21%	3968	4.01%	359	0.36%	24751	24.99%	74283	75.01%	99,034	14.03%
Natl Guard	21	0.04%	0	*	1	*	0	*	1	*	23	0.04%	58314	99.96%	58,337	8.26%
Navy	47837	26.37%	1234	0.68%	4780	2.64%	7972	4.39%	351	0.19%	62174	34.27%	119226	65.73%	181,400	25.70%
Grand Total	168832	23.92%	4730	0.67%	21596	3.06%	37875	5.37%	1714	0.24%	234747	33.26%	471134	66.74%	705881	100%

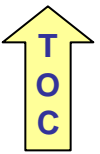
* Percentage is greater than two decimals, insignificant for comparing purposes

Supervisor to Employee Ratio – Total Workforce (Appropriated Fund)

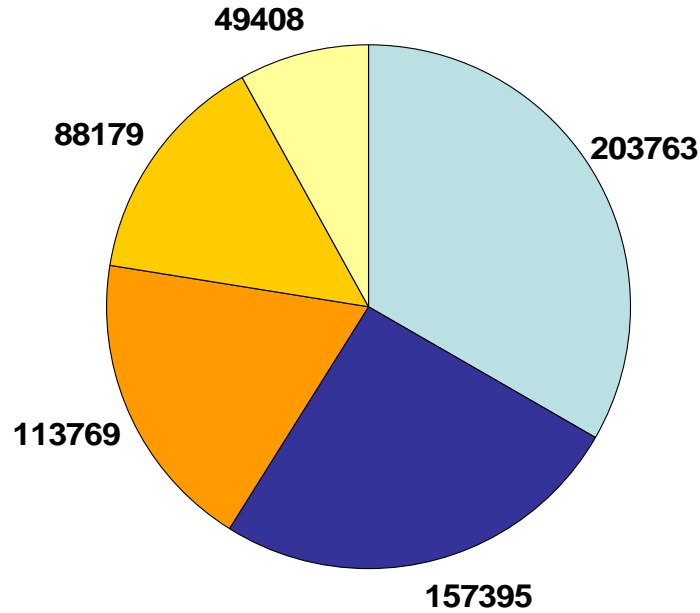


Non Supervisor/Supervisor	Total	% Compared To Total Appropriated Fund Population
Non Supervisor	612514	87%
Supervisor	93367	13%
Total	705881	100%

Non Supervisor/Supervisor by Components (Appropriated Fund)



Non Supervisor by Components

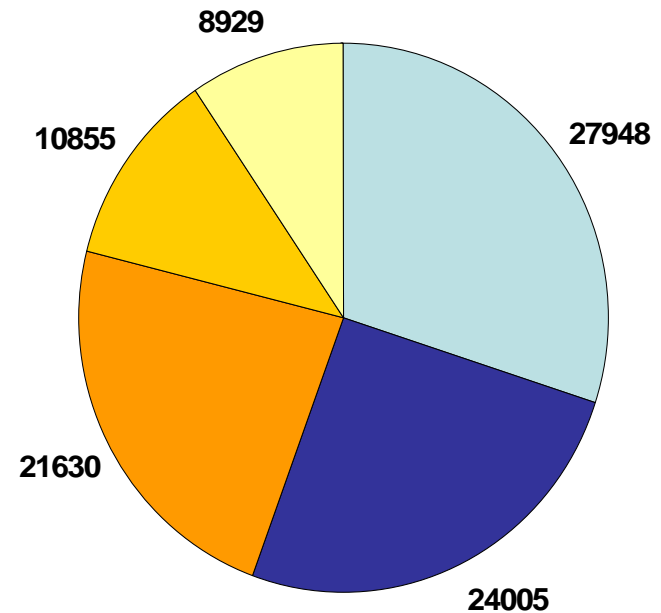


Army Navy Air Force DoD Agencies National Guard

Non Supervisory Status	Total	% Compared To Non Supervisory Status	% Compared To Total Appropriated Fund Population
Army	203763	33%	29%
Navy	157395	26%	22%
Air Force	113769	19%	16%
DoD Agencies	88179	14%	12%
National Guard	49408	8%	7%
Total	612514	100%	87%

Total Appropriated Fund Population 705,881

Supervisor by Components

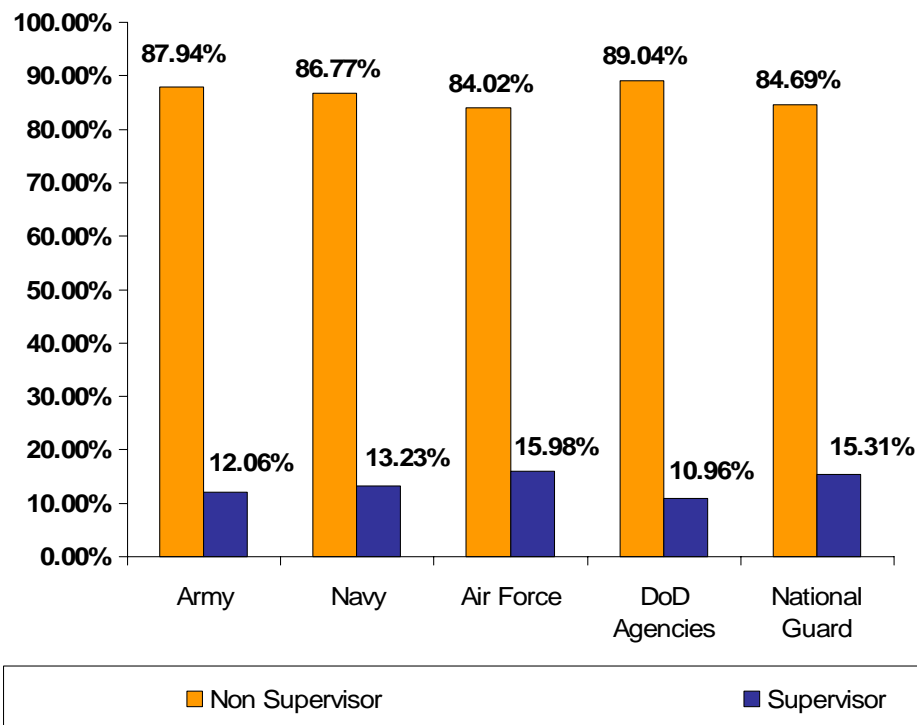


Army Navy Air Force DoD Agencies National Guard

Supervisory Status	Total	% Compared To Total Supervisory Status	% Compared To Total Appropriated Fund Population
Army	27948	30%	4%
Navy	24005	26%	3%
Air Force	21630	23%	3%
DoD Agencies	10855	12%	2%
National Guard	8929	10%	1%
Total	93367	100%	13%

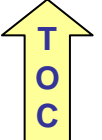
Total Appropriated Fund Population 705,881

Non Supervisor/Supervisor Ratios by Components (Appropriated Fund)

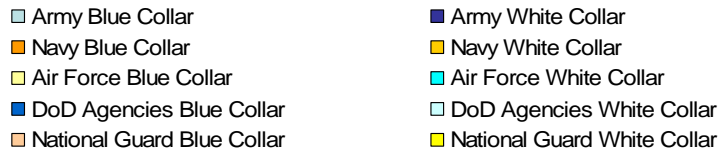
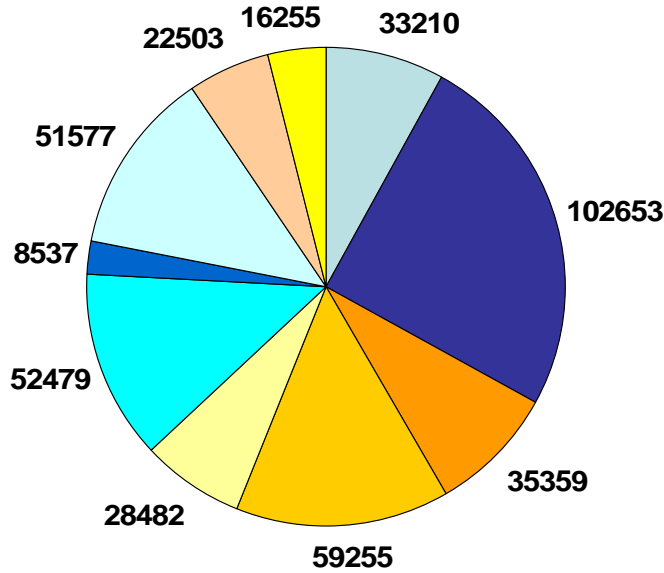


Component Supervisory Ratio	Non Supervisory	Supervisory	Total Component	% Non Supervisor Compared to Total Component	% Supervisor Compared to Total Component
Army	203763	27948	231711	87.94%	12.06%
Navy	157395	24005	181400	86.77%	13.23%
Air Force	113769	21630	135399	84.02%	15.98%
DoD Agencies	88179	10855	99034	89.04%	10.96%
National Guard	49408	8929	58337	84.69%	15.31%
Total	612514	93367	705881	86.77%	13.23%

Bargaining vs Non Bargaining (Appropriated Fund)



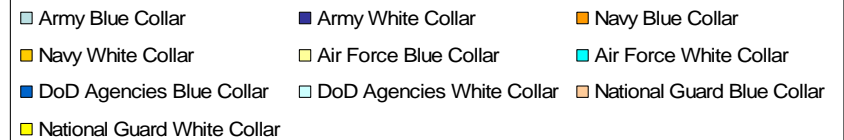
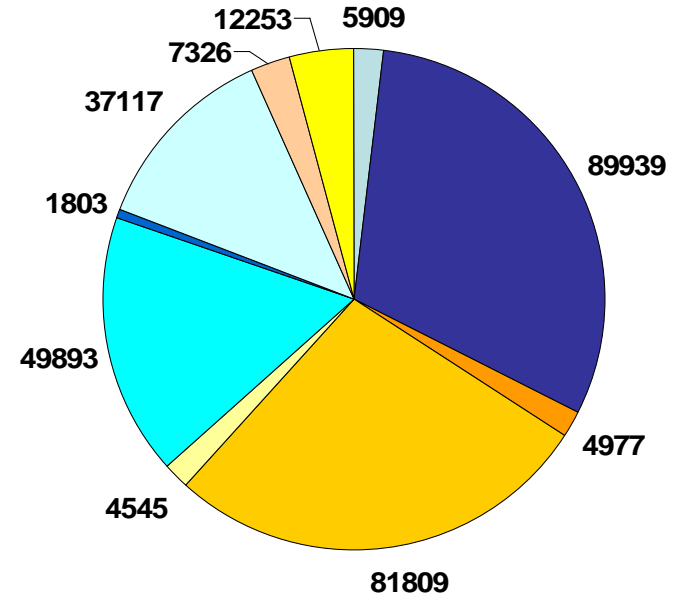
Bargaining Unit Employees



Bargaining Unit	Total	% Compared To Total Bargaining Unit	% Compared To Total Appropriated Fund Population
Army Blue Collar	33210	8.1%	4.7%
Army White Collar	102653	25.0%	14.5%
Navy Blue Collar	35359	8.6%	5.0%
Navy White Collar	59255	14.4%	8.4%
Air Force Blue Collar	28482	6.9%	4.0%
Air Force White Collar	52479	12.8%	7.4%
DoD Agencies Blue Collar	8537	2.1%	1.2%
DoD Agencies White Collar	51577	12.6%	7.3%
National Guard Blue Collar	22503	5.5%	3.2%
National Guard White Collar	16255	4.0%	2.3%
Total	410310	100.0%	58.1%

Total Appropriated Fund Population 705,881

Non Bargaining Unit Employees

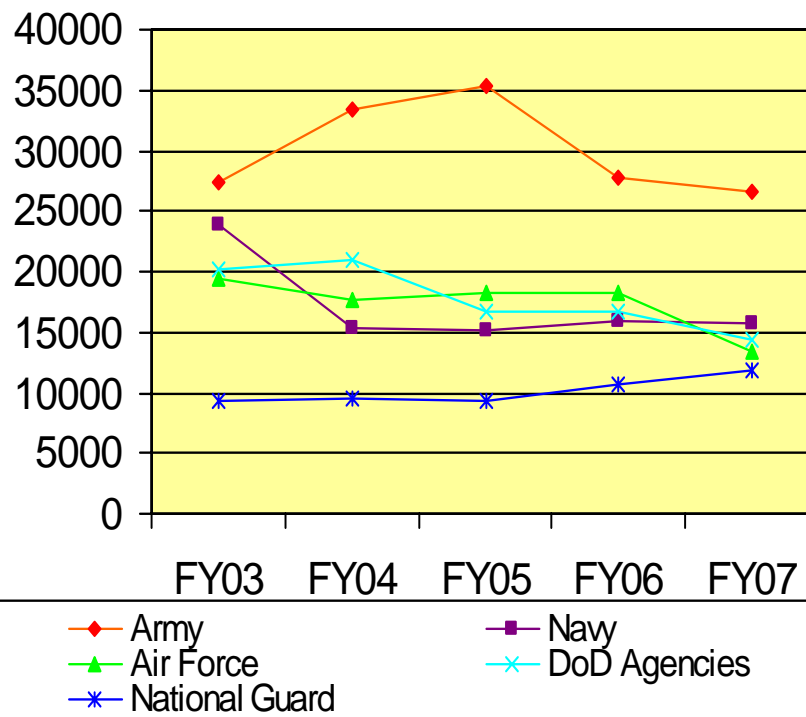
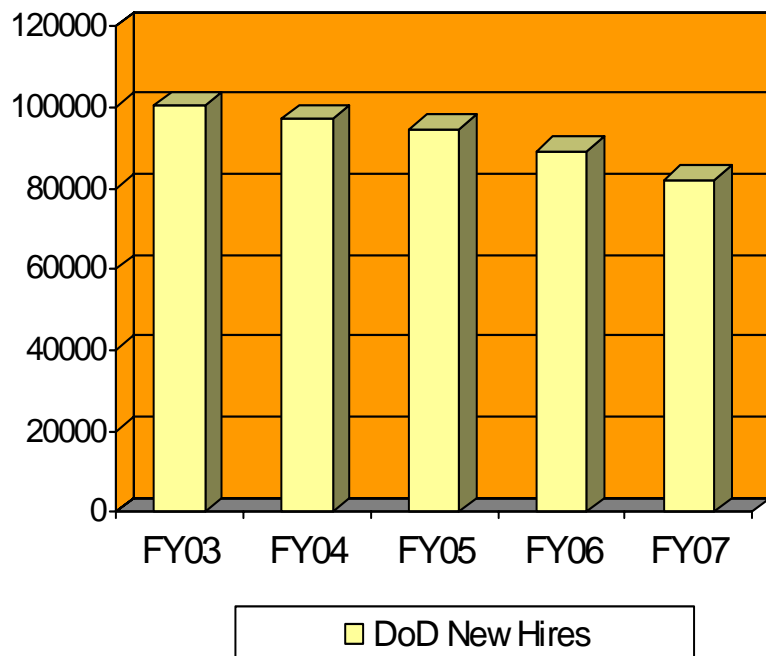


Non Bargaining Unit	Total	% Compared To Total Non Bargaining Unit	% Compared To Total Appropriated Fund Population
Army Blue Collar	5909	2.0%	0.8%
Army White Collar	89939	30.4%	12.7%
Navy Blue Collar	4977	1.7%	0.7%
Navy White Collar	81809	27.7%	11.6%
Air Force Blue Collar	4545	1.5%	0.6%
Air Force White Collar	49893	16.9%	7.1%
DoD Agencies Blue Collar	1803	0.6%	0.3%
DoD Agencies White Collar	37117	12.6%	5.3%
National Guard Blue Collar	7326	2.5%	1.0%
National Guard White Collar	12253	4.1%	1.7%
Total	295571	100.0%	41.9%

Total Appropriated Fund Population 705,881

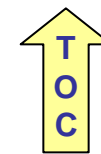
DCPDS data as of Jul 31, 2008

New Hires (Appropriated Fund)

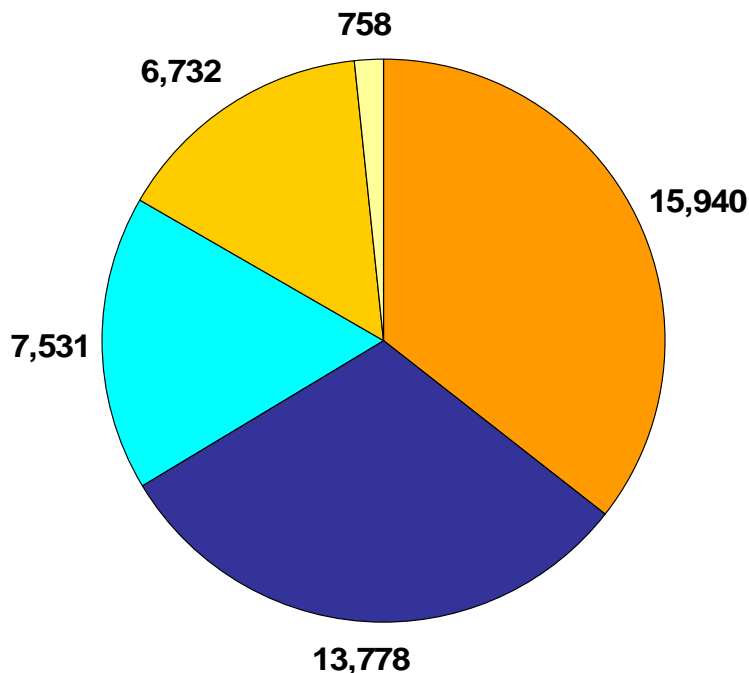


DoD New Hires	FY03	FY04	FY05	FY06	FY07	Total	% Compared To Total DoD New Hires
Army	27379	33434	35385	27684	26509	150391	32%
Navy	23887	15325	15052	15833	15745	85842	19%
Air Force	19405	17761	18281	18307	13454	87208	19%
DoD Agencies	20174	20942	16603	16668	14424	88811	19%
National Guard	9413	9489	9296	10603	11873	50674	11%
Total New DoD Hires	100258	96951	94617	89095	82005	462926	100%

CSRS Retirement Eligibility Optional Retirement (Appropriated Fund)



CSRS 2008

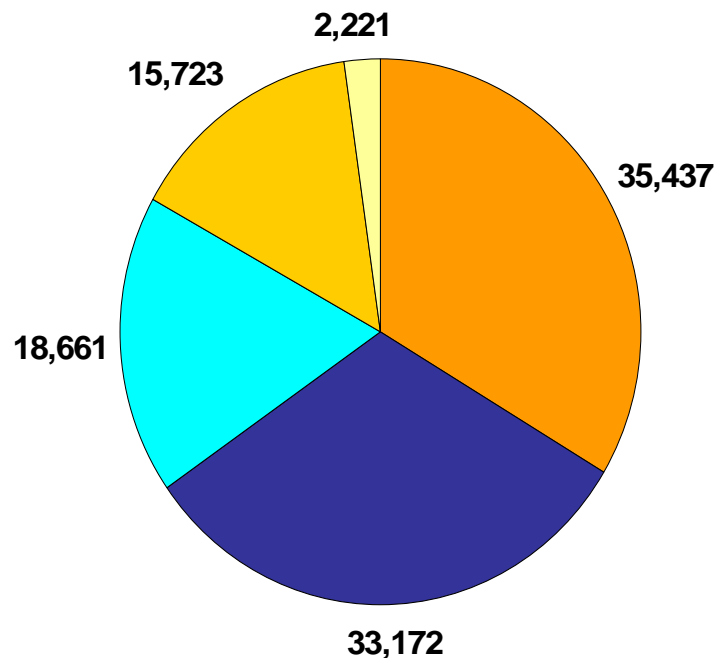


Army Navy Air Force DoD Agencies National Guard

CSRS Retirement Eligibility as of Jul 2008

Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	41,800	15,940	38%	2%
Navy	181,400	40,771	13,778	34%	2%
Air Force	135,399	23,102	7,531	33%	1%
DoD Agencies	99,034	18,955	6,732	36%	1%
National Guard	58,337	2,740	758	28%	0%
Grand Total	705,881	127,368	44,739	35%	6%

CSRS 2013



Army Navy Air Force DoD Agencies National Guard

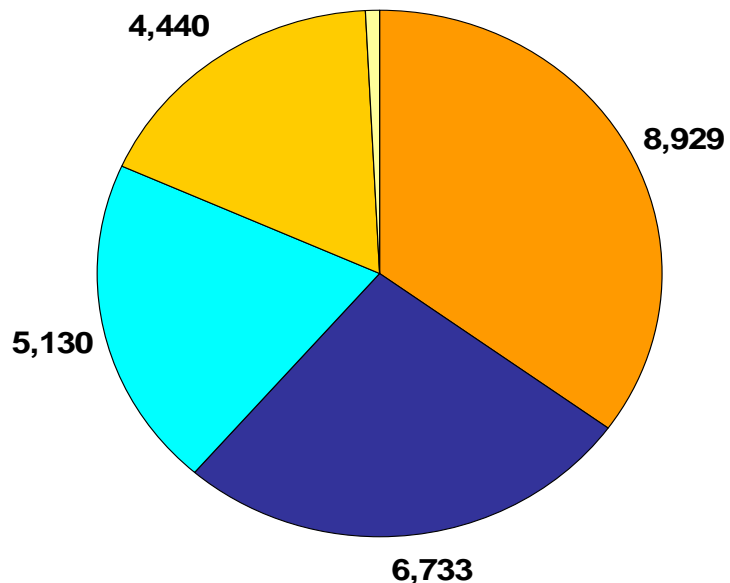
CSRS Retirement Eligibility as of Jul 2013

Component	Total Employees	CSRS Employee Count	CSRS Employees Eligible for Optional Retirement	% of Total CSRS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	41,800	35,437	85%	5%
Navy	181,400	40,771	33,172	81%	5%
Air Force	135,399	23,102	18,661	81%	3%
DoD Agencies	99,034	18,955	15,723	83%	2%
National Guard	58,337	2,740	2,221	81%	0%
Grand Total	705,881	127,368	105,214	83%	15%

FERS Retirement Eligibility Optional Retirement (Appropriated Fund)

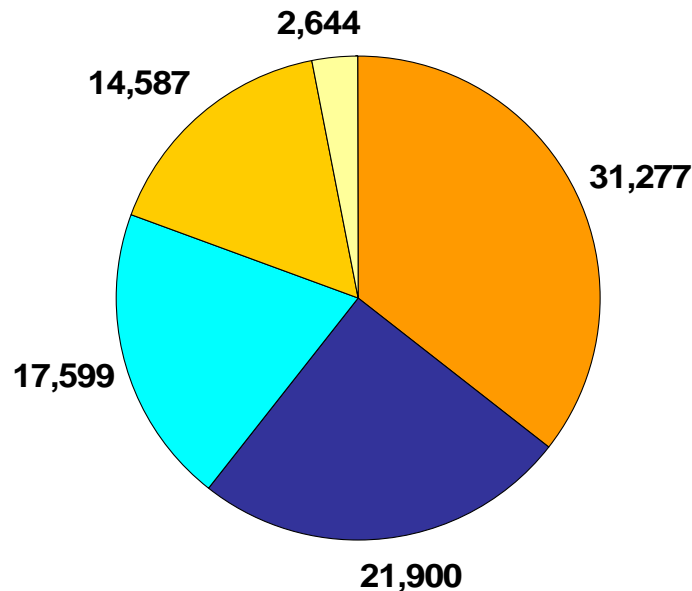


FERS 2008
231



Army Navy Air Force DoD Agencies National Guard

FERS 2013



Army Navy Air Force DoD Agencies National Guard

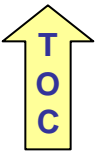
FERS Retirement Eligibility as of Jul 2008

Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	179,352	8,929	5%	1%
Navy	181,400	136,919	6,733	5%	1%
Air Force	135,399	105,525	5,130	5%	1%
DoD Agencies	99,034	72,210	4,440	6%	1%
National Guard	58,337	50,161	231	0%	0%
Grand Total	705,881	544,167	25,463	5%	4%

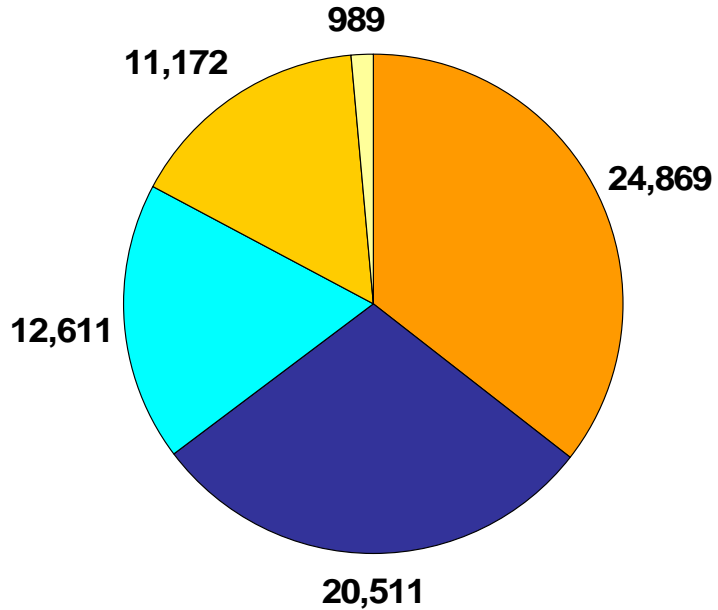
FERS Retirement Eligibility as of Jul 2013

Component	Total Employees	FERS Employee Count	FERS Employees Eligible for Optional Retirement	% of Total FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	179,352	31,277	17%	4%
Navy	181,400	136,919	21,900	16%	3%
Air Force	135,399	105,525	17,599	17%	2%
DoD Agencies	99,034	72,210	14,587	20%	2%
National Guard	58,337	50,161	2,644	5%	0%
Grand Total	705,881	544,167	88,007	16%	12%

CSRS & FERS Retirement Eligibility Optional Retirement (Appropriated Fund)

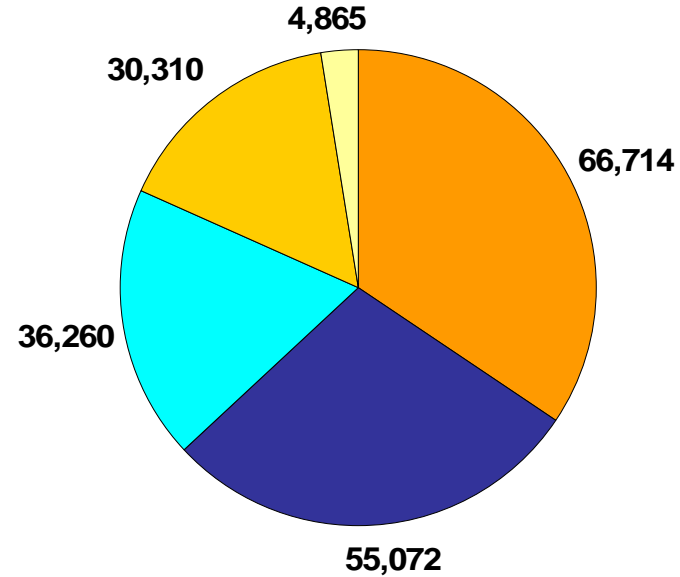


CSRS & FERS 2008



Army Navy Air Force DoD Agencies National Guard

CSRS & FERS 2013



Army Navy Air Force DoD Agencies National Guard

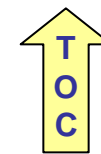
CSRS & FERS Retirement Eligibility as of Jul 2008

Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	221,152	24,869	11%	4%
Navy	181,400	177,690	20,511	12%	3%
Air Force	135,399	128,627	12,611	10%	2%
DoD Agencies	99,034	91,165	11,172	12%	2%
National Guard	58,337	52,901	989	2%	0%
Grand Total	705,881	671,535	70,152	10%	10%

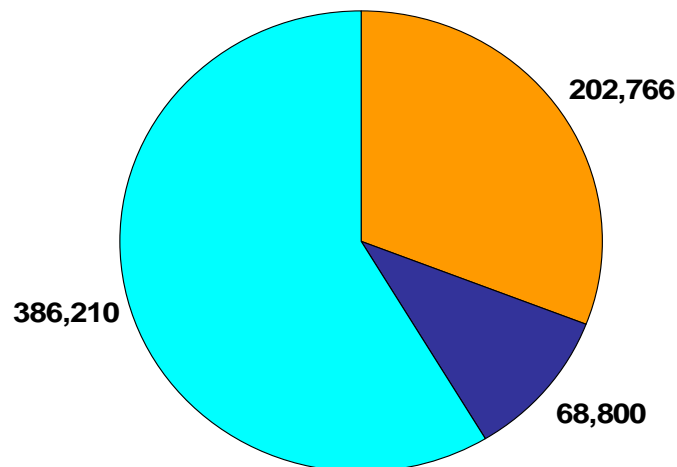
CSRS & FERS Retirement Eligibility as of Jul 2013

Component	Total Employees	CSRS & FERS Employee Count	CSRS & FERS Employees Eligible for Optional Retirement	% of Total CSRS & FERS Eligible for Optional Retirement for Component	% Compared To Total Appropriated Fund Population
Army	231,711	221,152	66,714	30%	9%
Navy	181,400	177,690	55,072	31%	8%
Air Force	135,399	128,627	36,260	28%	5%
DoD Agencies	99,034	91,165	30,310	33%	4%
National Guard	58,337	52,901	4,865	9%	1%
Grand Total	705,881	671,535	193,221	29%	27%

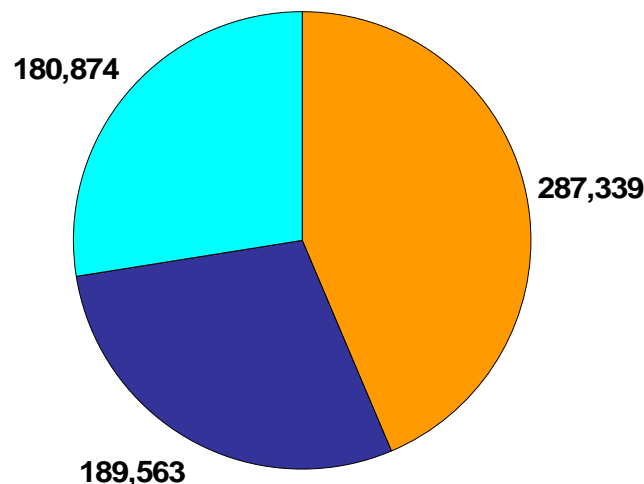
CSRS & FERS Retirement Eligibility Early & Optional Retirement (Appropriated Fund – Permanent Employees)



Current Retirement Eligibility



2013 Retirement Eligibility



■ Eligible for Early Retirement ■ Eligible for Optional Retirement ■ Not Eligible

■ Eligible for Early Retirement ■ Eligible for Optional Retirement ■ Not Eligible

CSRS & FERS Retirement Eligibility as of Jul 2008

Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	Total CSRS & FERS Permanent Employees Eligible for Early and Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early & Optional Retirement	Not Eligible
657,776	202,766	31%	68,800	10%	271,566	41%	386,210

CSRS & FERS Retirement Eligibility as of Jul 2013

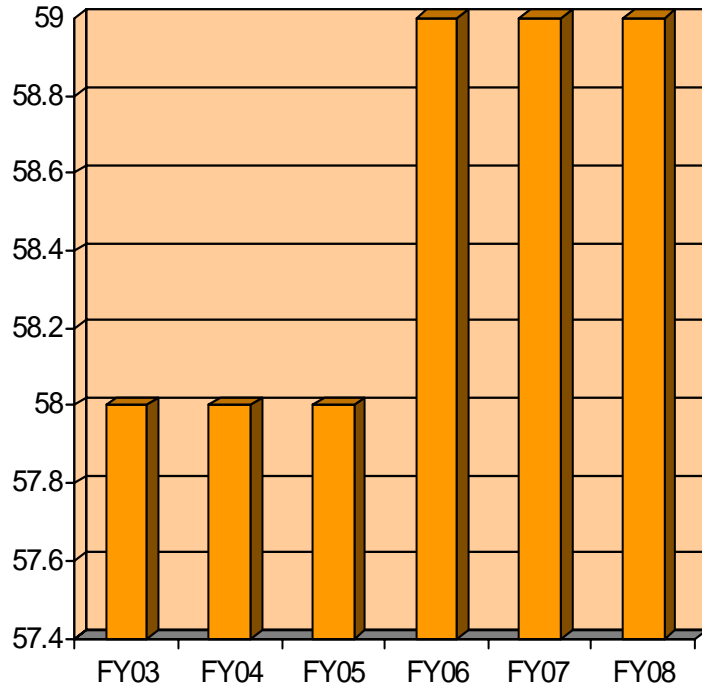
Total Employees in CSRS & FERS	CSRS & FERS Permanent Employees Eligible for Early Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early Retirement	CSRS & FERS Permanent Employees Eligible for Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Optional Retirement	Total CSRS & FERS Permanent Employees Eligible for Early and Optional Retirement	% of Total CSRS & FERS Permanent Employees Eligible for Early & Optional Retirement	Not Eligible
657,776	287,339	44%	189,563	29%	476,902	73%	180,874

Data represents permanent employees in the FERS/CSRS retirement plans.
Special retirement plans are not included.

This chart reflects actual eligibility of the current population assuming they remain the next 5 years. It is not a true projection.

Average Retirement Age and Average Years of Service at Retirement (Appropriated Fund)

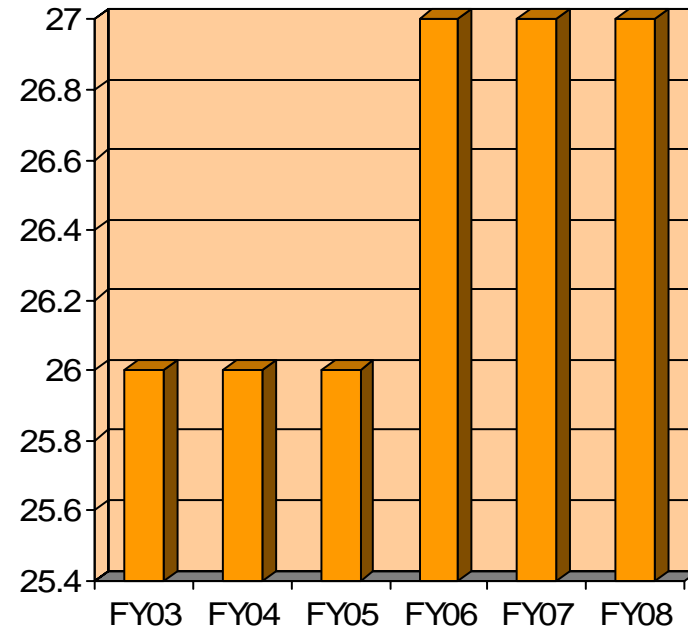
Average Retirement Age



■ Average Retirement Age

Average Retirement Age	
FY03	58
FY04	58
FY05	58
FY06	59
FY07	59
FY08 (From Oct 1, 2007 to Jul 31, 2008)	59

Average Years of Service at Retirement



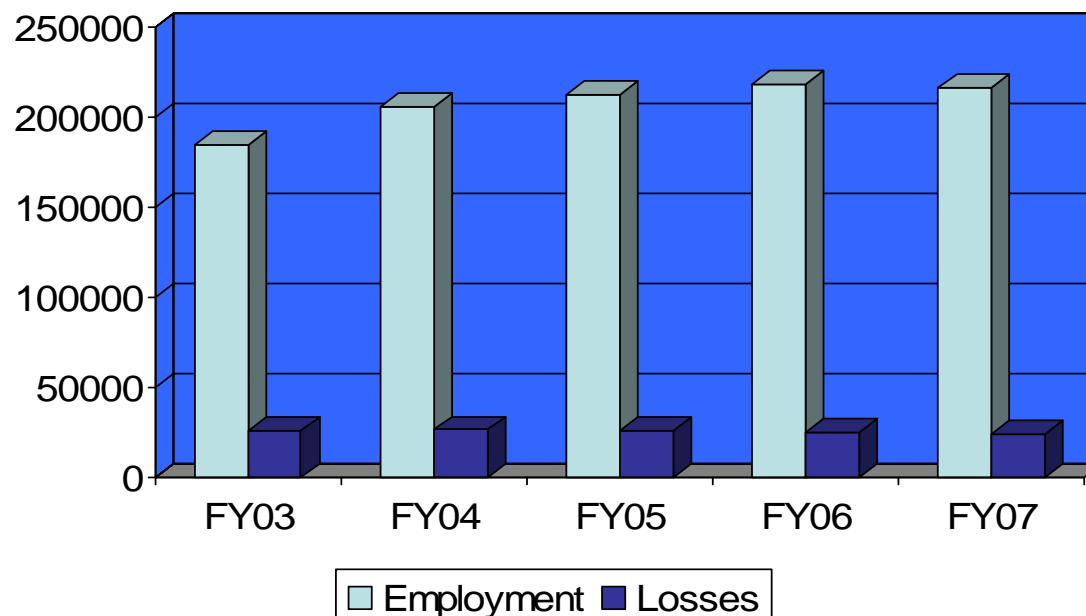
■ Average Years of Service at Retirement

Average Years of Service at Retirement	
FY03	26
FY04	26
FY05	26
FY06	27
FY07	27
FY08 (From Oct 1, 2007 to Jul 31, 2008)	27

Army Turnover Rate* (Appropriated Fund)



Army Turnover – All Separations



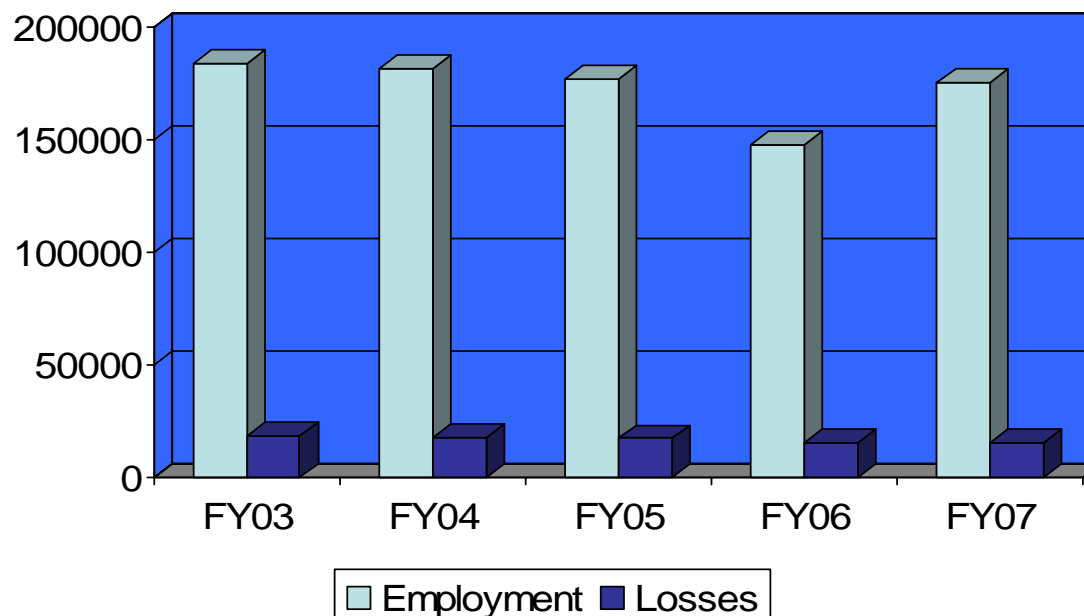
Army Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	184461	25930	14%
FY04	205370	26581	13%
FY05	212269	26183	12%
FY06	217938	25306	12%
FY07	215975	24355	11%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

Navy Turnover Rate* (Appropriated Fund)



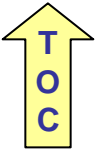
Navy Turnover – All Separations



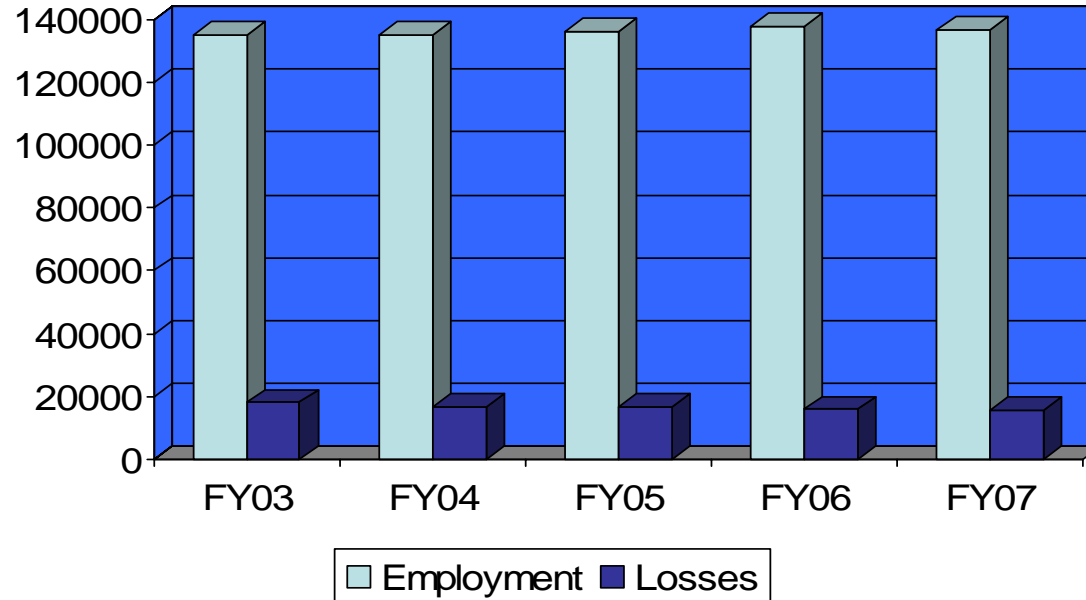
Navy Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	183993	18292	10%
FY04	181406	17700	10%
FY05	177053	17476	10%
FY06	147626	15466	10%
FY07	175229	15649	9%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

Air Force Turnover Rate* (Appropriated Fund)



Air Force Turnover – All Separations



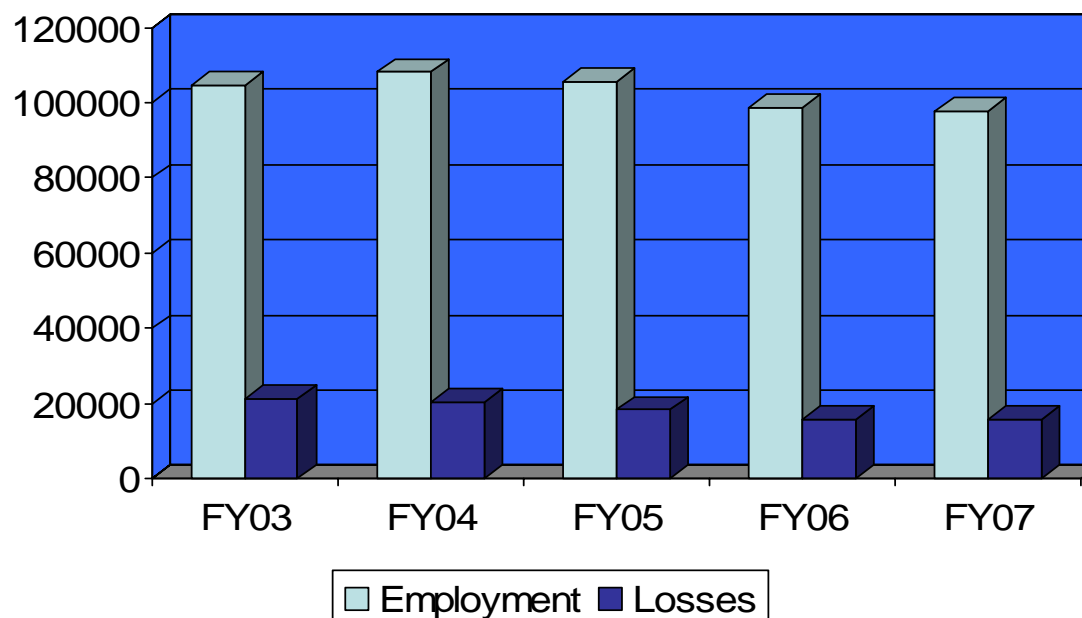
Air Force Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	135165	18138	13%
FY04	135020	16729	12%
FY05	136242	16605	12%
FY06	137896	15878	12%
FY07	136580	15640	11%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

DoD Agencies Turnover Rate* (Appropriated Fund)



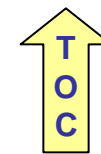
DoD Agencies Turnover – All Separations



DoD Agencies Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	104635	21129	20%
FY04	108218	20328	19%
FY05	105549	18257	17%
FY06	98621	15837	16%
FY07	97756	15666	16%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

National Guard Turnover Rate* (Appropriated Fund)



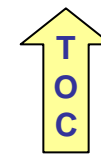
National Guard Turnover – All Separations



National Guard Turnover Rate			
	Employment Nat. Guard Technicians	All Nat. Guard Technicians Losses	% of Nat. Guard Technicians Losses compared to Employment
FY03	51970	7597	15%
FY04	53035	8823	17%
FY05	53710	9108	17%
FY06	53628	8881	17%
FY07	55482	10166	18%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All DoD Turnover Rate* (Appropriated Fund)



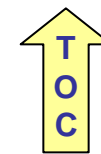
All DoD Turnover – All Separations



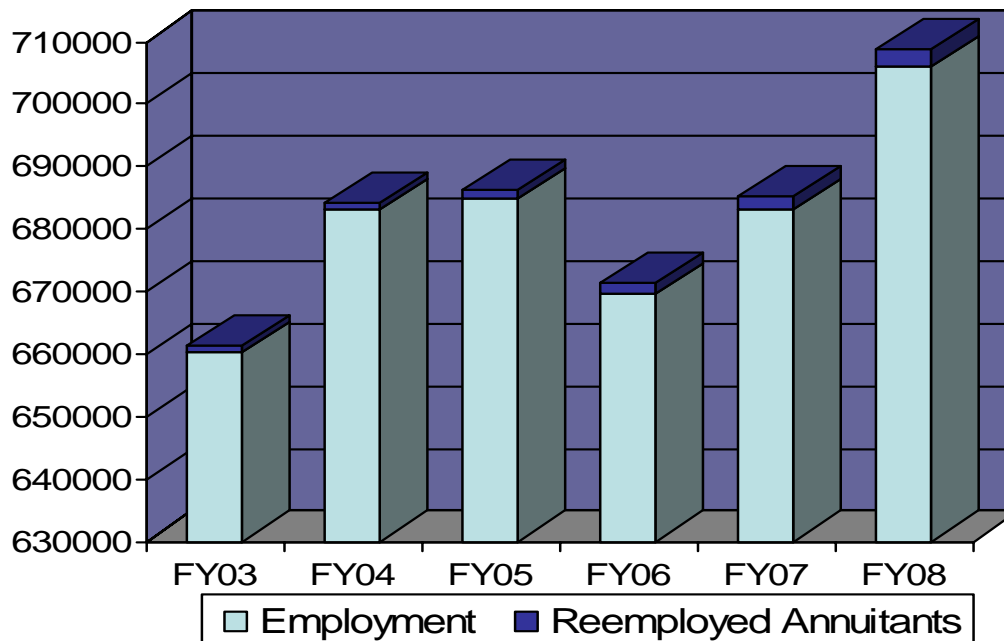
All DoD Turnover Rate			
	Employment	All Losses	% of Losses compared to Employment
FY03	660225	91086	14%
FY04	683049	90161	13%
FY05	684824	87629	13%
FY06	655710	81368	12%
FY07	681023	81476	12%

*Turnover rate definition: U.S. Department of Labor, Bureau of Statistics, Job Openings and Labor Turnover Survey (JOLTS) defines the annual turnover rate as the number of total separations for the year divided by the average monthly employment for the year, times 100.

All DoD Reemployed Annuitants* (Appropriated Fund)



All DoD – All Reemployed Annuitants



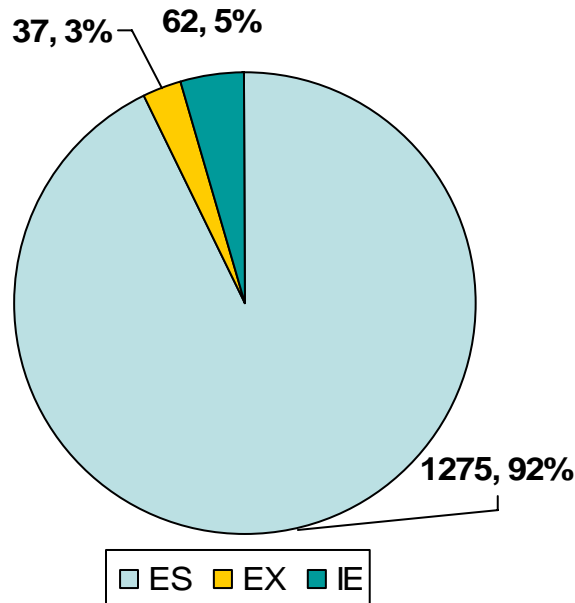
Mar 18, 2004, authority to allow Reemployed Annuitants to receive full salary and annuity benefits.

	FY03			FY04			FY05			FY06			FY07			FY08 (From Oct 1, 2007 to Jul 31, 2008)		
	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment	Employment	Reemployed Annuitants	% Reemployed Annuitants compared to Employment
Army	184461	445	0.24%	205370	393	0.19%	212269	625	0.29%	201431	862	0.43%	217897	1264	0.58%	231711	1754	0.76%
Navy	183993	314	0.17%	181406	286	0.16%	177053	289	0.16%	176415	266	0.15%	176471	302	0.17%	181400	364	0.20%
Air Force	135165	179	0.13%	135020	161	0.12%	136242	169	0.12%	139214	180	0.13%	135440	208	0.15%	135399	222	0.16%
Natl Guard	51970	25	0.05%	53035	62	0.12%	53710	168	0.31%	97696	88	0.09%	56166	67	0.12%	58337	100	0.17%
DoD Agencies	104635	230	0.22%	108218	257	0.24%	105549	310	0.29%	54917	192	0.35%	97096	258	0.27%	99034	350	0.35%
All DoD	660224	1193	0.18%	683049	1159	0.17%	684823	1561	0.23%	669673	1588	0.24%	683070	2099	0.31%	705881	2790	0.40%

*Note: DCPDS codes of A, B, G, 1 and 6 (Reemployed FERS Annuitant, Former Reemployed FERS Annuitant not subject to salary reduction, Reemployed CSRS Annuitant, Reemployed CSRS Annuitant not subject to salary reduction) were used.

DoD Executives and Senior Level Employees (Appropriated Fund)

Senior Executive Service/ Executive Pay/Intelligence Executive

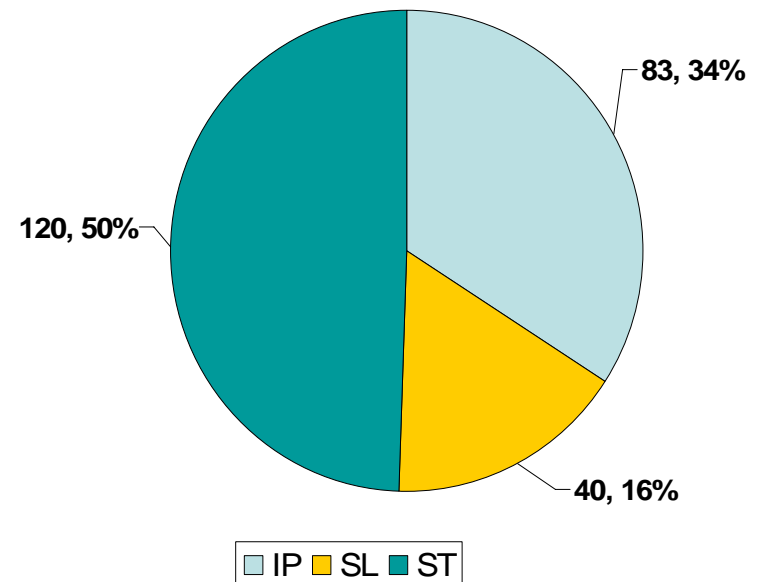


Executive Service/Executive Pay/Intelligence Executive	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Total ES	1275	92.79%	0.1806%
Total EX	37	2.69%	0.0052%
Total IE	62	4.51%	0.0088%
Total	1374	100.00%	*0.1947%

Total Appropriated Fund Population 705,881

* Percentage shown in this report may not add to totals due to rounding

Intelligence Professional/ Senior Level Positions/Scientific and Professional

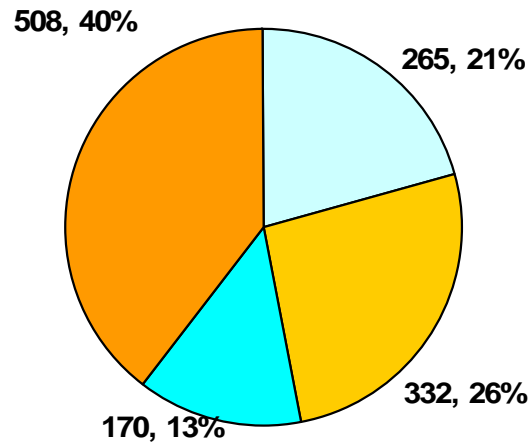


Intelligence Professional/Senior Level Positions/Scientific and Professional	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Total IP	83	34.16%	0.0118%
Total SL	40	16.46%	0.0057%
Total ST	120	49.38%	0.0170%
Total	243	100.00%	*0.0344%

Total Appropriated Fund Population 705,881

DoD Executives by Component (Appropriated Fund)

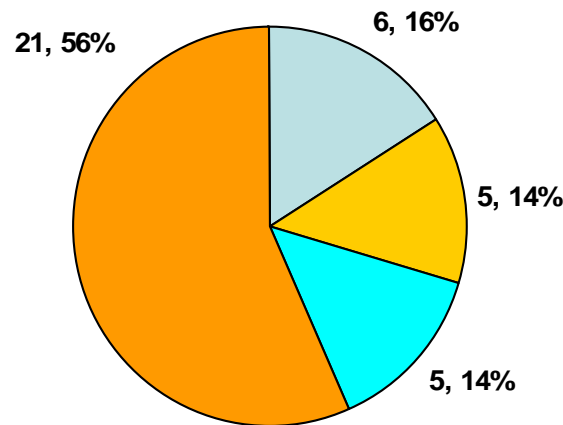
Senior Executive Service



□ Army □ Navy □ Air Force □ DoD Agencies

Senior Executive Service	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	265	20.78%	0.0375%
Navy	332	26.04%	0.0470%
Air Force	170	13.33%	0.0241%
DoD Agencies	508	39.84%	0.0720%
Total	1275	100.00%	*0.1806%

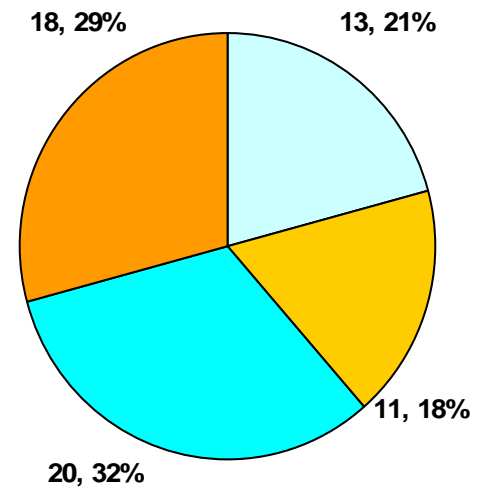
Executive Pay



□ Army □ Navy □ Air Force □ DoD Agencies

Executive Pay	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	6	16.22%	0.0009%
Navy	5	13.51%	0.0007%
Air Force	5	13.51%	0.0007%
DoD Agencies	21	56.76%	0.0030%
Total	37	100.00%	*0.0052%

Intelligence Executive



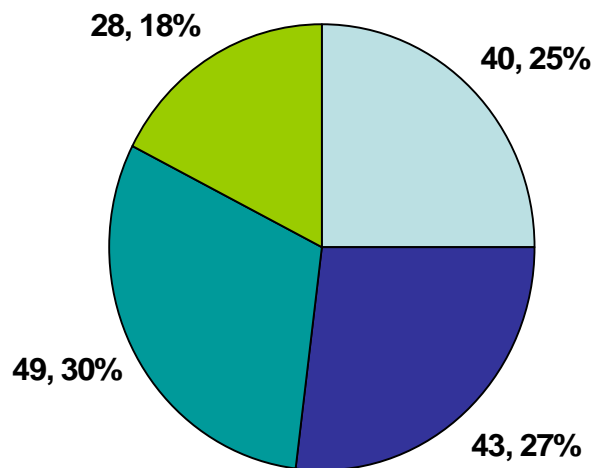
□ Army □ Navy □ Air Force □ DoD Agencies

Intelligence Executive	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	13	20.97%	0.0018%
Navy	11	17.74%	0.0016%
Air Force	20	32.26%	0.0028%
DoD Agencies	18	29.03%	0.0026%
Total	62	100.00%	*0.0088%

Total Appropriated Fund Population 705,881

*Percentage shown in these reports may not add to totals due to rounding

DoD Senior Level Positions/Scientific and Professional by Components (Appropriated Fund)

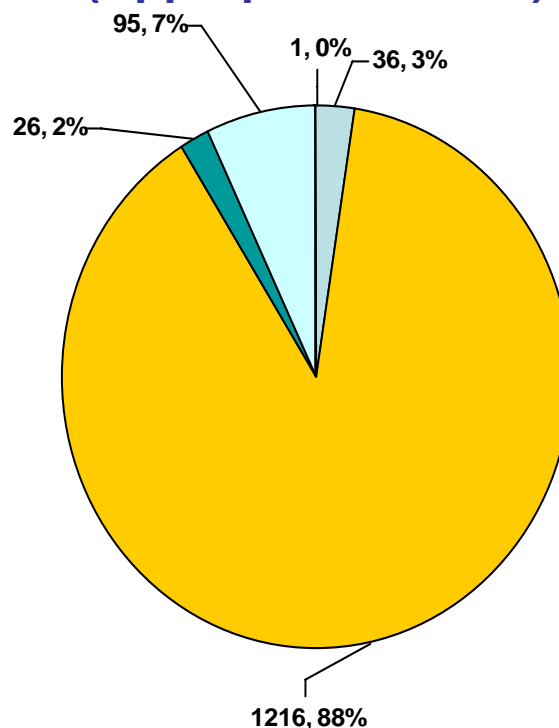


■ Army
 ■ Navy
 ■ Air Force
 ■ DoD Agencies

Senior Level Positions/Scientific and Professional	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Army	40	25.00%	0.0057%
Navy	43	26.88%	0.0061%
Air Force	49	30.63%	0.0069%
DoD Agencies	28	17.50%	0.0040%
Total	160	100.00%	*0.0227%

Total Appropriated Fund Population 705,881

DoD Executives by Appointment Type (Appropriated Fund)



☐ Excepted Indefinite
 ☒ SES Career
 ☒ SES Limited Term
 ☐ SES Non Career
 ☒ Blank

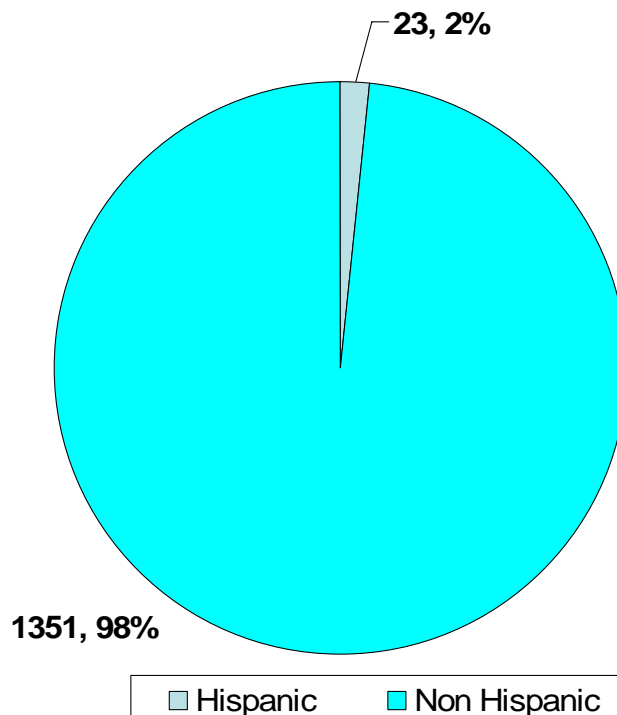
DoD Executives by Appointment Type			
	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Excepted Indefinite	36	2.62%	0.0051%
SES Career	1216	88.50%	0.1723%
SES Limited Term	26	1.89%	0.0037%
SES Non Career	95	6.91%	0.0135%
Blank	1	0.07%	0.0001%
Total	1374	100.00%	*0.1947%

* Percentage shown in this report may not add to totals due to rounding

DoD Executives Demographics (Appropriated Fund)



Ethnicity Senior Executive Service/Executive Pay/Intelligence Executive



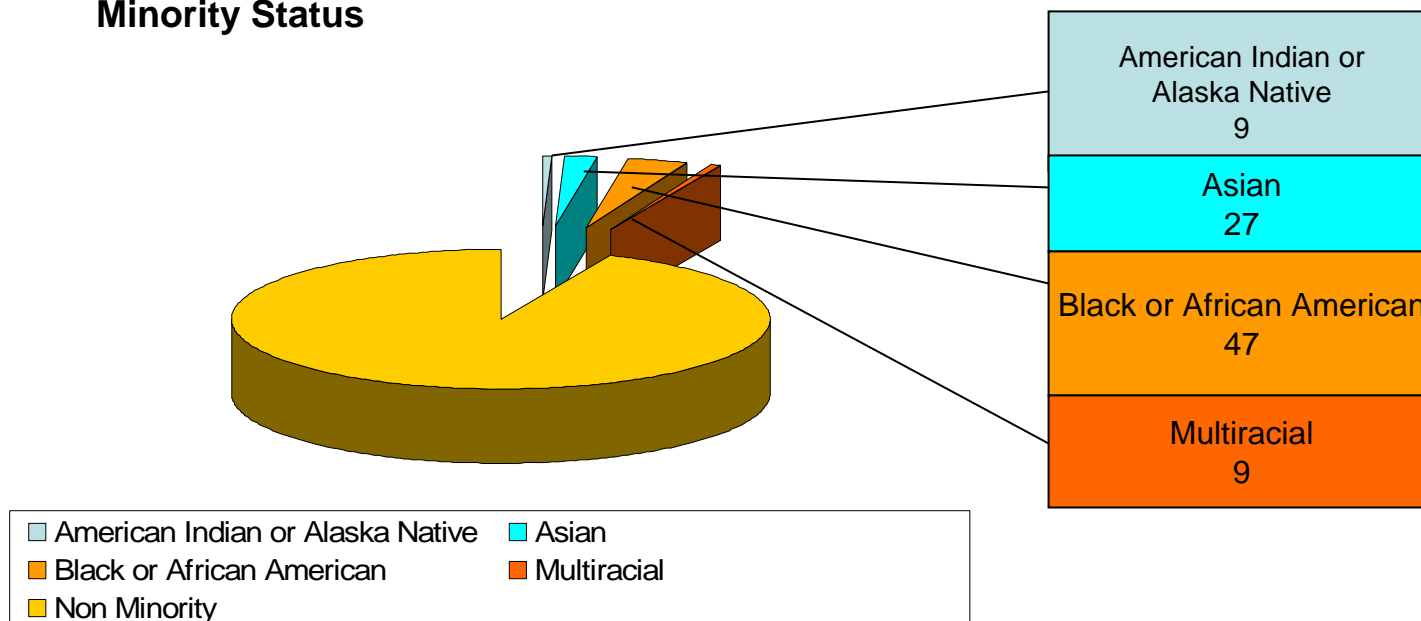
Ethnicity	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Hispanic	23	1.67%	0.0033%
Not Hispanic	1351	98.33%	0.1914%
Total	1374	100.00%	*0.1947%

Total Appropriated Fund Population 705,881

* Percentage shown in this report may not add to totals due to rounding

General Workforce Demographics of Executives (Appropriated Fund)

Minority Status

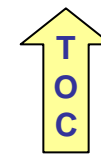


Race Designation	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
American Indian or Alaska Native	9	0.66%	0.0013%
Asian	27	1.97%	0.0038%
Black or African American	47	3.42%	0.0067%
Multiracial	9	0.66%	0.0013%
White	1261	91.78%	0.1786%
Race Unspecified	19	1.38%	0.0027%
Identity Pending	2	0.15%	0.0003%
Total	1374	100.00%	*0.1947%

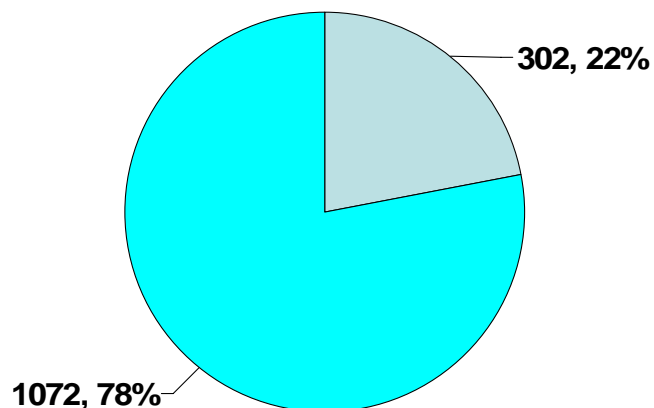
Total Appropriated Fund Population 705,881

* Percentage shown in this report may not add to totals due to rounding

DoD Executives Demographics (Appropriated Fund)



Gender
Senior Executive
Service/Executive
Pay/Intelligence Executive



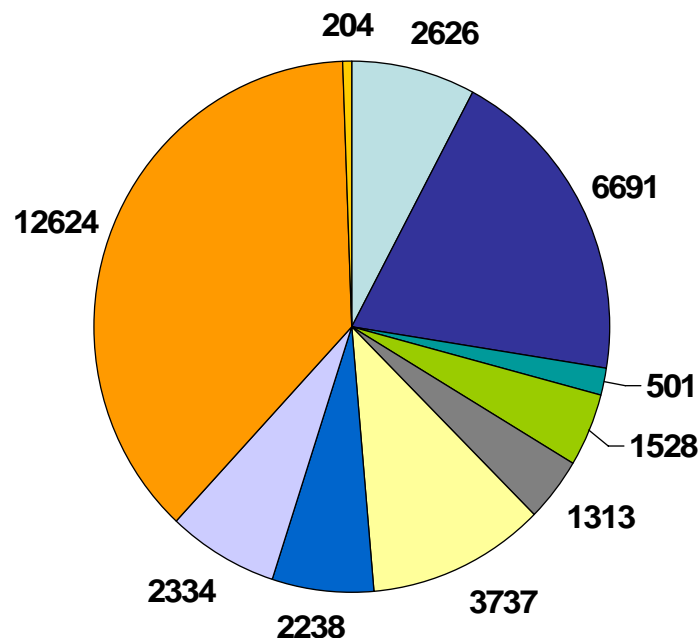
Female Male

Gender	Total	% Compared To Total Senior Leader Population	% Compared To Total Appropriated Fund Population
Female	302	21.98%	0.0428%
Male	1072	78.02%	0.1519%
Total	1374	100.00%	*0.1947%

Total Appropriated Fund Population 705,881

* Percentage shown in this report may not add to totals due to rounding

Lab/Demonstration Projects (Appropriated Fund)

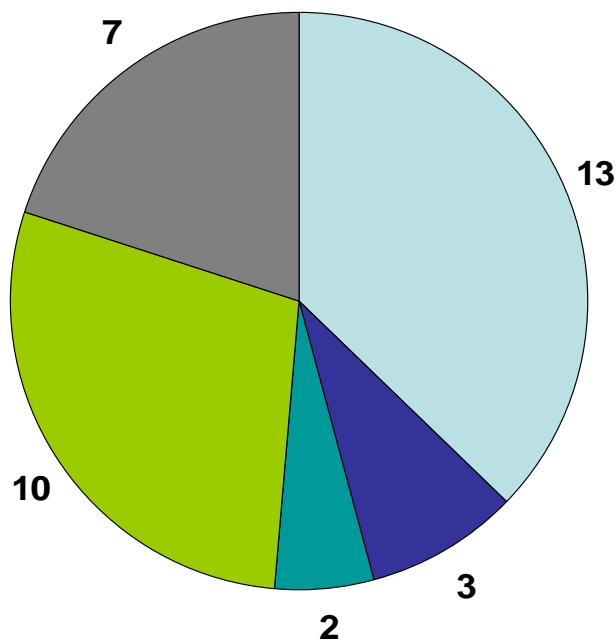
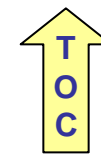


Air Force Research Lab	Army Aviation Research, Dev&Eng Ctr
Army Comm-Electronics Comm Research	Army Engineer Research & Dev Ctr
Army Medical Research and Mat Cmd	China Lake Demo
DoD Acquisition Demo	Naval Research Lab
Navy Warfare Center	Space and Naval Warfare Sys Command

Lab/Demos	Total	% Compared To Total Lab/Demos	% Compared To Total Appropriated Fund Population
Air Force Research Lab	2626	7.77%	0.37%
Army Aviation Research, Dev&Eng Ctr	6691	19.80%	0.95%
Army Comm-Electronics Comm Research	501	1.48%	0.07%
Army Engineer Research & Dev Ctr	1528	4.52%	0.22%
Army Medical Research and Mat Cmd	1313	3.89%	0.19%
China Lake Demo	3737	11.06%	0.53%
DoD Acquisition Demo	2238	6.62%	0.32%
Naval Research Lab	2334	6.91%	0.33%
Navy Warfare Center	12624	37.35%	1.79%
Space and Naval Warfare Sys Command	204	0.60%	0.03%
Total	33796	100.00%	4.79%

Total Appropriated Fund Population 705,881

Lab/Demonstration Projects (Appropriated Fund)

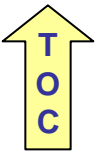


Army Aviation Research, Dev&Eng Ctr	Army Engineer Research & Dev Ctr
Army Medical Research and Mat Cmd	Naval Research Lab
Navy Warfare Center	

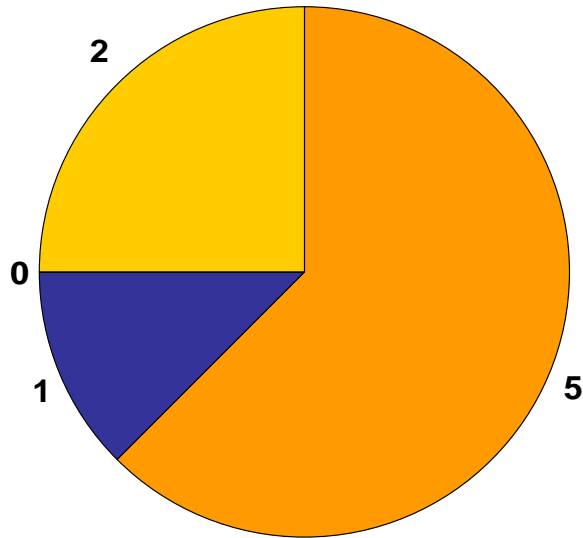
Lab/Demos High Grades	Grade 05	Compared to Total Grade 05	% Compared To Total Appropriated Fund Population	Grade 06	Compared to Total Grade 06	% Compared To Total Appropriated Fund Population
Army Aviation Research, Dev&Eng Ctr	13	52.00%	0.0018%	0	0.00%	0.0000%
Army Engineer Research & Dev Ctr	0	0.00%	0.0000%	3	30.00%	0.0004%
Army Medical Research and Mat Cmd	2	8.00%	0.0003%	0	0.00%	0.0000%
Naval Research Lab	10	40.00%	0.0014%	0	0.00%	0.0000%
Navy Warfare Center	0	0.00%	0.0000%	7	70.00%	0.0010%
Total	25	100.00%	0.0035%	10	100.00%	0.0014%

Total Appropriated Fund Population 705,881

Scientists and Engineers hired under DARPA Authority (Appropriated Fund)



Current Employees

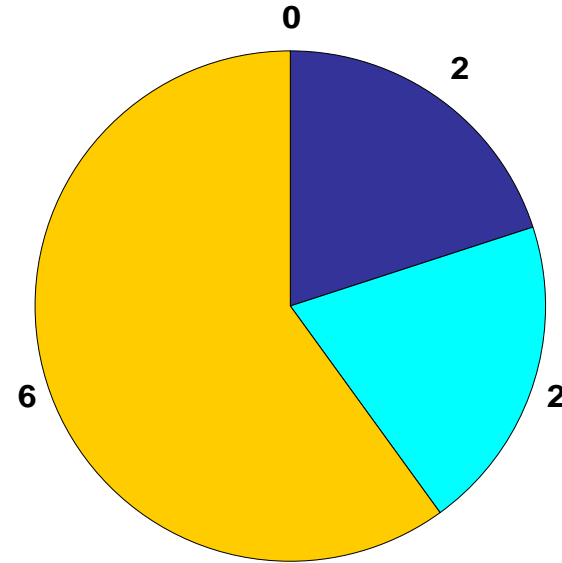


Army Navy Air Force DoD Agencies

Scientists and Engineers hired under DARPA Authority	Total	% Compared To Total Hired under DARPA Authority	% Compared To Total Appropriated Fund Population
Army	5	62.50%	0.001%
Navy	1	12.50%	0.000%
Air Force	0	0.00%	0.000%
DoD Agencies	2	25.00%	0.000%
Total	8	100.00%	0.001%

Total Appropriated Fund Population 705,881

Hires No Longer on Rolls

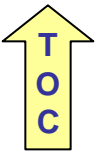


Army Navy Air Force DoD Agencies

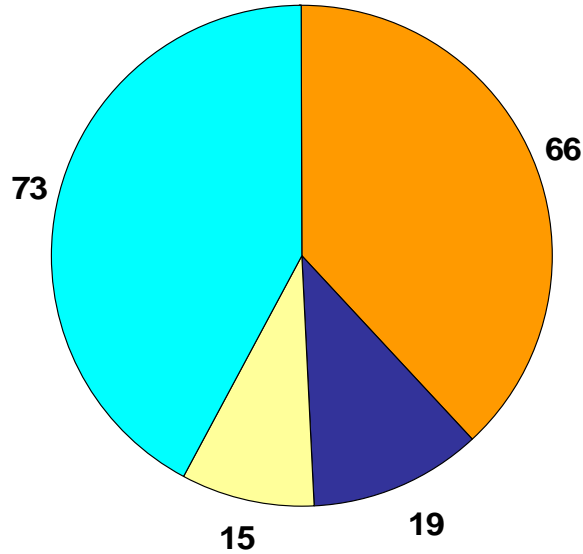
Scientists and Engineers hired under DARPA Authority and No Longer on Rolls	Total	% Compared To Total No Longer on Rolls	% Compared To Total Appropriated Fund Population
Army	0	0.00%	0.000%
Navy	2	20.00%	0.000%
Air Force	2	20.00%	0.000%
DoD Agencies	6	60.00%	0.001%
Total	10	100.00%	0.001%

Total Appropriated Fund Population 705,881

Highly Qualified Experts hired since February 27, 2004 under Legal Authority 5 U.S.C. 9903 (Appropriated Fund)

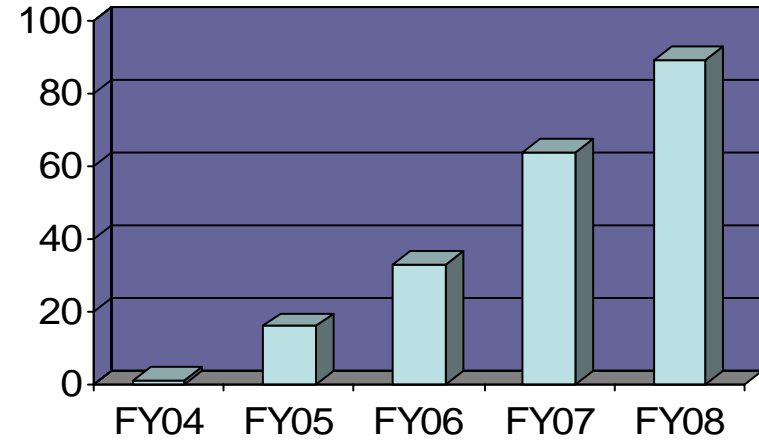


Current Employees



Army Navy Air Force DoD Agencies

Total Hires since Feb 27, 2004



Total Hires

Highly Qualified Experts - Current Population	Total	% Compared To Total Current Population	% Compared To Total Appropriated Fund Population
Army	66	38.15%	0.009%
Navy	19	10.98%	0.003%
Air Force	15	8.67%	0.002%
DoD Agencies	73	42.20%	0.010%
Total	173	100.00%	*0.025%

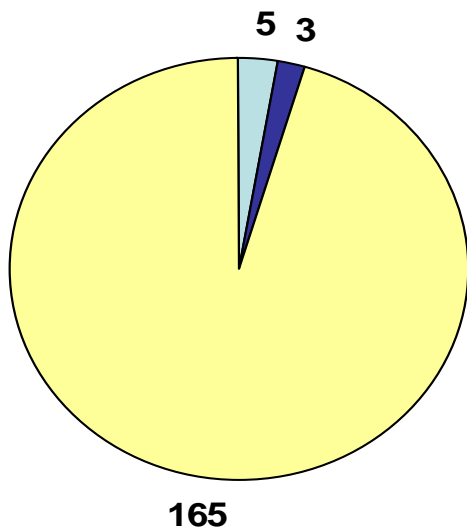
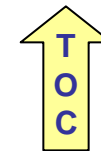
Total Appropriated Fund Population 705,881

*Percentage shown in this report may not add to totals due to rounding

Total Hires of Highly Qualified Experts since Feb 27, 2004	Total	% Compared To Total Appropriated Fund Population	% Compared To Total Appropriated Fund Population
FY04 (From Feb 27, 2004 to Sep 30, 2005)	1	0.49%	0.000%
FY05	16	7.88%	0.002%
FY06	33	16.26%	0.005%
FY07	64	31.53%	0.009%
FY08	89	43.84%	0.013%
Total	203	100.00%	*0.029%

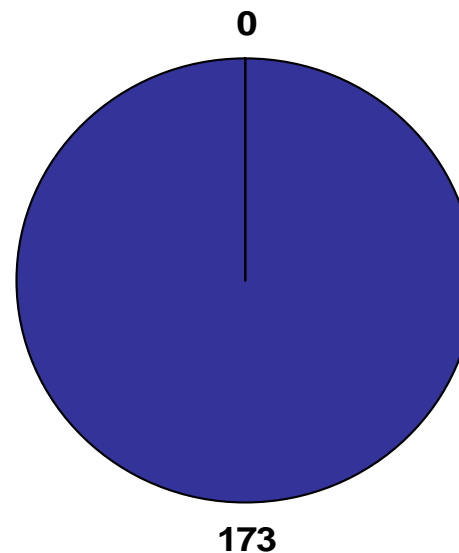
*Percentage shown in this report may not add to totals due to rounding

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Race Designation	Total	% Compared To Total Race Designation	% Compared To Total Appropriated Fund Population
Asian	5	2.89%	0.001%
Black or African American	3	1.73%	0.000%
White	165	95.38%	0.023%
Total	173	100.00%	*0.025%

Total Appropriated Fund Population 705,881

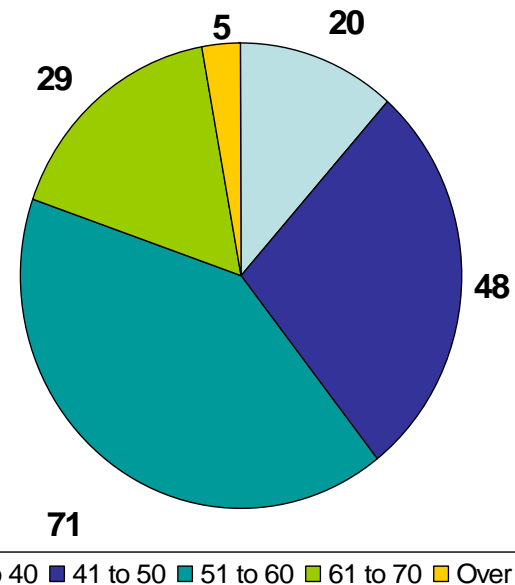
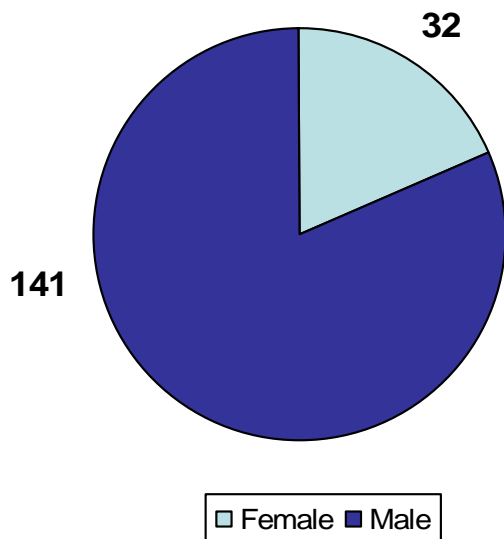


Ethnicity	Total	% Compared To Total Ethnicity	% Compared To Total Appropriated Fund Population
Hispanic	0	0.00%	0.000%
Not Hispanic	173	100.00%	0.025%
Total	173	100.00%	*0.025%

Total Appropriated Fund Population 705,881

* Percentages shown in these reports may not add to totals due to rounding

Highly Qualified Experts General Workforce Demographics (Appropriated Fund)



Gender	Total	% Compared To Total Gender	% Compared To Total Appropriated Fund Population
Female	32	18.50%	0.005%
Male	141	81.50%	0.020%
Total	173	100.00%	*0.025%

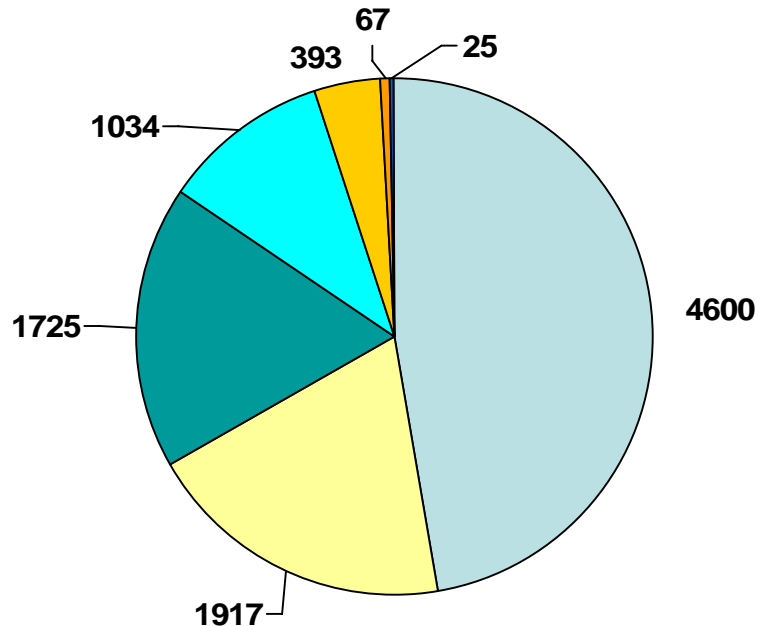
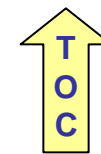
Total Appropriated Fund Population 705,881

Age	Total	% Compared To Total Age	% Compared To Total Appropriated Fund Population
31 to 40	20	11.56%	0.003%
41 to 50	48	27.75%	0.007%
51 to 60	71	41.04%	0.010%
61 to 70	29	16.76%	0.004%
Over 70	5	2.89%	0.001%
Total	173	100.00%	*0.025%

Total Appropriated Fund Population 705,881

*Percentages shown in these reports may not add to totals due to rounding

Administratively Determined (Appropriated Fund)



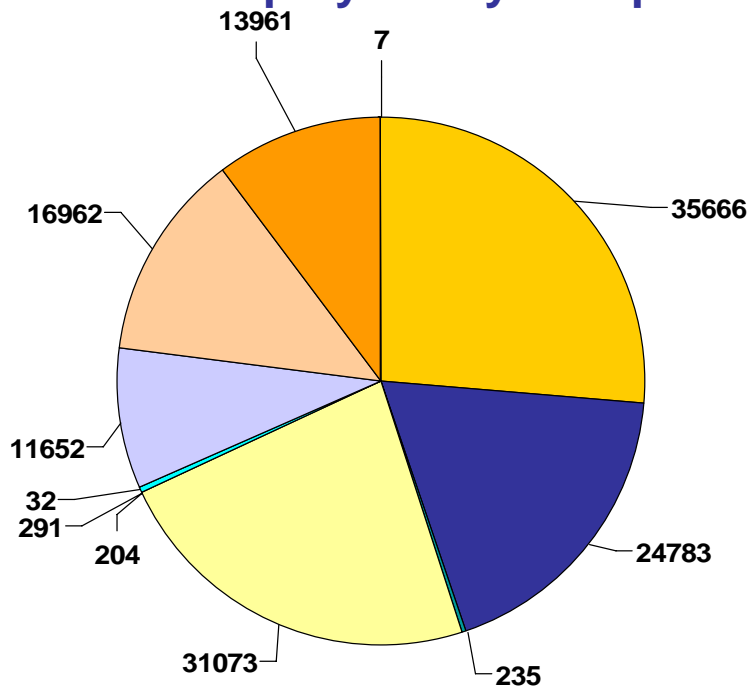
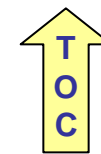
■ AD 00-04
 ■ AD 05-09
 ■ AD 10-14
 ■ AD 15-19
 ■ AD 20-24
 ■ AD 25-28
 ■ AD 30

Administratively Determined	Total	% Compared To Total Administratively Determined	% Compared To Total Appropriated Fund Population
AD 00-04	4600	47.13%	0.65%
AD 05-09	1917	19.64%	0.27%
AD 10-14	1725	17.67%	0.24%
AD 15-19	1034	10.59%	0.15%
AD 20-24	393	4.03%	0.06%
AD 25-28	67	0.69%	0.01%
AD 30	25	0.26%	0.00%
Total	9761	100.00%	1.38%

Total Appropriated Fund Population 705,881

NON APPROPRIATED FUND

Non Appropriated Fund Employees by Component



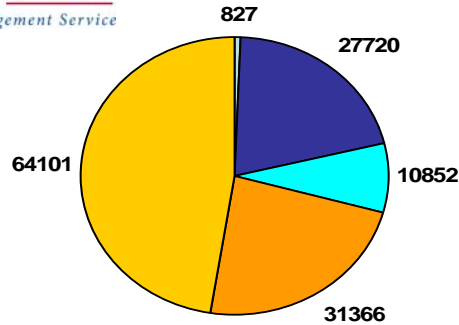
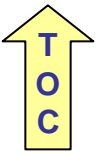
■ AAFES
 ■ Army
 ■ DHRA
 ■ Navy Exchange

■ Air Force
 ■ DFAS
 ■ Marine Corps
 ■ OSD

■ Armed Forces Information Services
 ■ DLA
 ■ Navy

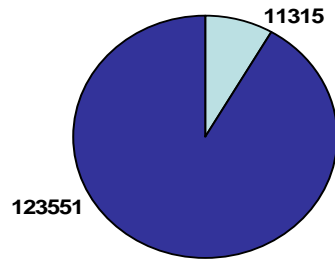
Non Appropriated Fund Employees		
Total = 134866		
AAFES	35666	26%
Air Force	24783	18%
Armed Forces Information Services	235	0%
Army	31073	23%
DFAS	204	0%
DLA	291	0%
DHRA	32	0%
Marine Corps	11652	9%
Navy	16962	13%
Navy Exchange	13961	10%
OSD	7	0%
Total	134866	100%

General Workforce Demographics (Non Appropriated Fund)



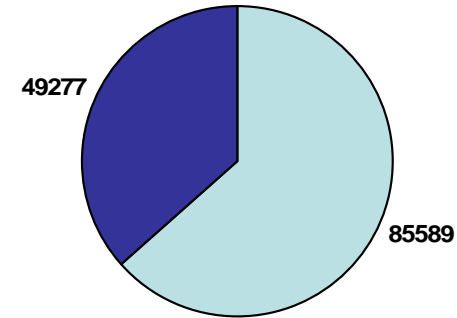
☐ Amer Indian/Alaskan Native
 ☐ Black
 ☐ Other Asian/Pacific Islander
☐ White
 ☐ Race Unspecified

Race Designation Total = 134866		
Amer Indian/Alaskan Native	827	1%
Black	27720	48%
Other Asian/Pacific Islander	10852	8%
White	31366	21%
Race Unspecified	64101	23%
Total Non Appropriated Fund Population	134866	100%



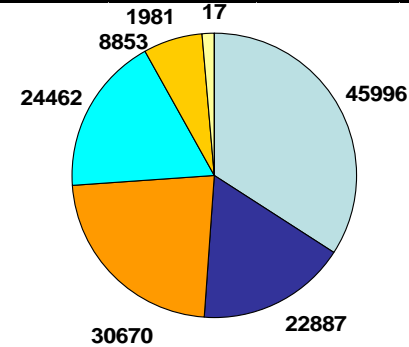
☐ Hispanic
 ☐ Not Hispanic

Ethnicity Total = 134866		
Hispanic	11315	8%
Not Hispanic	123551	92%
Total Non Appropriated Fund Population	134866	100%



☐ Female
 ☐ Male

Gender Total = 134866		
Female	85589	63%
Male	49277	37%
Total Non Appropriated Fund Population	134866	100%

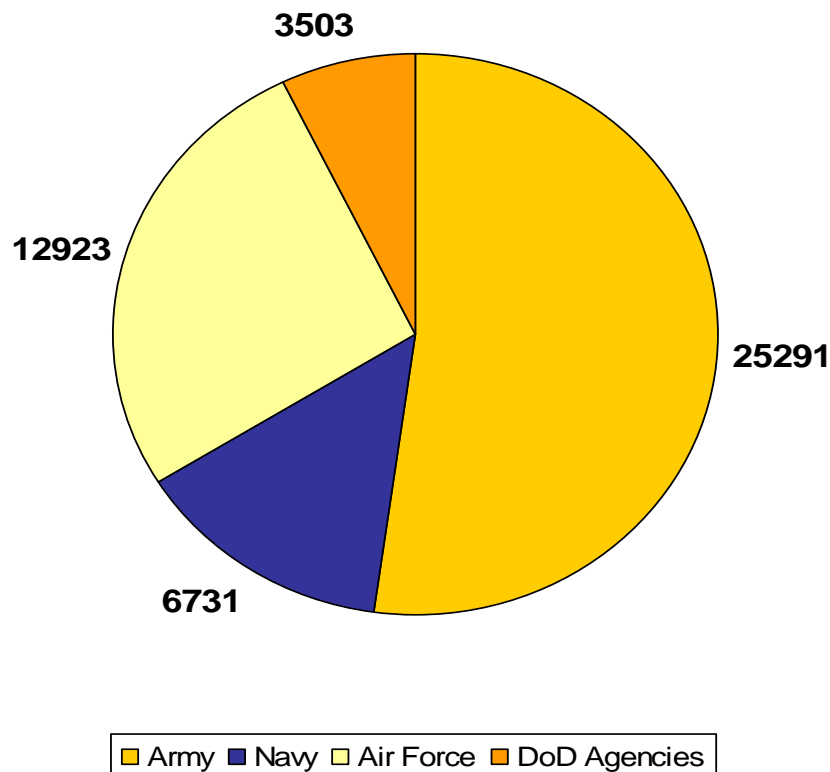


☐ 30 and below
 ☐ 31 to 40
 ☐ 41 to 50
 ☐ 51 to 60
 ☐ 61 to 70
 ☐ Over 70
 ☐ Unknown

Age Total = 134866		
30 and below	45996	34%
31 to 40	22887	17%
41 to 50	30670	23%
51 to 60	24462	18%
61 to 70	8853	7%
Over 70	1981	1%
Unknown	17	0%
Total Non Appropriated Fund Population	134866	100%

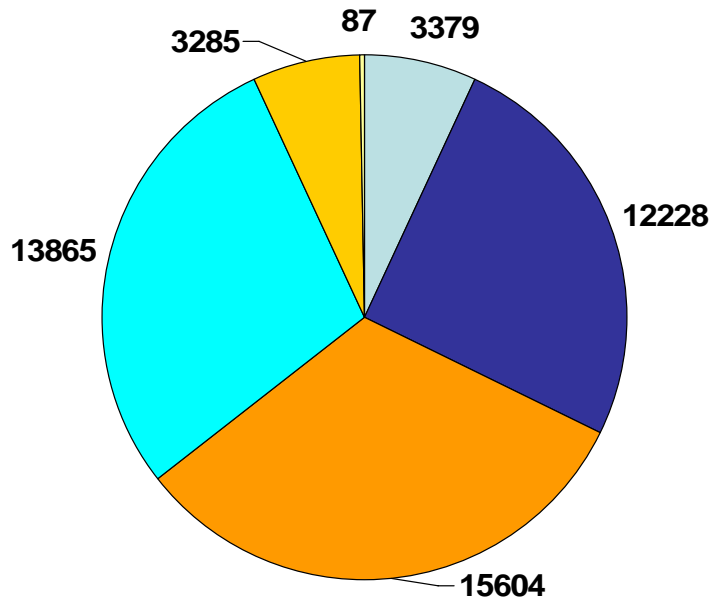
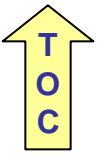
LOCAL NATIONALS

Local National Employees by Component



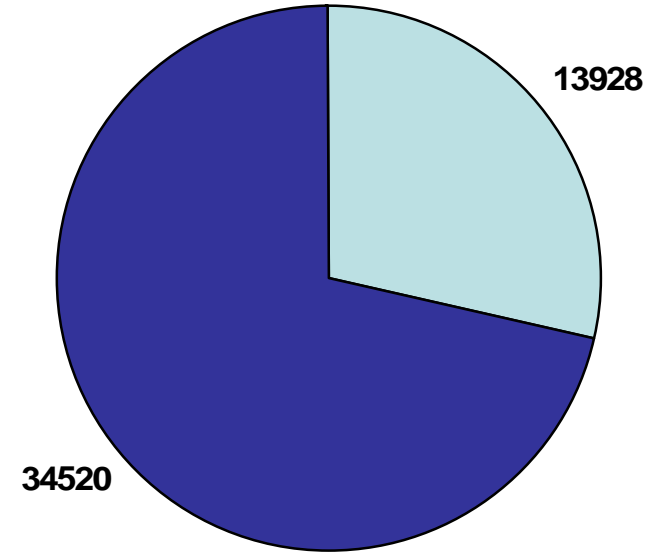
Local Nationals		
Army	25291	52%
Navy	6731	14%
Air Force	12923	27%
DoD Agencies	3503	7%
Total Local National Population	48448	100%

General Workforce Demographics (Local Nationals)



■ 30 and below
 ■ 31 to 40
 ■ 41 to 49
 ■ 50 to 59
 ■ 60 to 69
 ■ 70 and over

Age		
30 and below	3379	7%
31 to 40	12228	25%
41 to 49	15604	32%
50 to 59	13865	29%
60 to 69	3285	7%
70 and over	87	0%
Total Local National Population	48448	100%



■ Female
 ■ Male

Gender		
Female	13928	29%
Male	34520	71%
Total Local National Population	48448	100%